



Door County Land Trust

ANNUAL REPORT

2024

Connecting You to Door County's Vital Lands & Waters





Door County Land Trust

Door County Land Trust protects the wild places, scenic beauty, and ecological integrity that make the peninsula and islands so special. The Land Trust is a local, member supported, non-profit organization. It is thanks to members and donors that 10,000 acres are now protected. Land Trust nature preserves, located throughout Door County, are open for hiking and other low-impact, non-motorized recreational activities—all at no charge to the public.

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Jesse Koyen

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Brian Forest

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Drew Reinke

Land Project Manager
Carrie Ehrfurth

**Ecological Restoration
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Tina Lee

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**Community Conservation
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Sara Dennison

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Communications Coordinator
Lucia Hodkiewicz

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Kristi Rice



Amy Dwyer



Don Krumpus



Lucia
Hodkiewicz



Little B.

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*You're
Invited!*

Annual Gathering • August 15th, 2025

doorcountylandtrust.org/2025gathering

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Stewardship crew monitors for invasives via kayak at Sturgeon Bay Ship Canal Nature Preserve. Photo by Tina Lee.

On the Cover

Photo by Dan Eggert

This classic photo from Dan Eggert, taken at Three Springs Nature Preserve, was used to create the cover in the style of a screen-printed poster. It was made by converting the image to only shadows and highlights (called ‘threshold’), digitally painting color layers in yellow and teal, and stacking these layers into an artful image.



A Letter from the Executive Director



Emily looking forward to reaching 10,000 acres



Carrie, Brian, Emily, & Jesse in their muckboots



Emily stopping to admire a mature hemlock

Dear Friends of Door County Land Trust,

As I reflect on this past year, I am filled with gratitude for the generosity and dedication of our members. In the face of numerous challenges, you have helped make this a record-breaking year for conservation in Door County. Because of you, we have been able to accelerate our efforts to protect the natural lands and waters that make this place so extraordinary.

In 2024, DCLT completed a new strategic plan that will guide our work for the next five years. This plan sets an ambitious goal: to protect as much land as we can, as quickly as we can—before it's too late. Pressure of development, a warming climate, and invasive species threaten the peninsula's unique habitats and the wildlife that rely on them. We must act decisively to ensure that future generations inherit a Door County that is just as beautiful, resilient, and full of life as it is today.

This past year, we permanently protected 426 acres of forests, wetlands, and shoreline, ensuring vital habitat for wildlife and preserving the scenic beauty that draws so many to this region.

We have expanded our collaborative partnerships, strengthened community engagement, and launched new restoration efforts to enhance the health of our protected lands.

None of this great work is possible without you. Whether you donated money, volunteered your time, or spread the word about our work, your commitment fuels every acre we save and every species we protect. Your belief in our mission gives us the momentum to push forward in the uncertain times ahead.

Together, we are shaping the future of a wild and scenic Door County. The road ahead is not without obstacles, but with your continued support, we will meet the challenge head-on. As we reach the milestone of 10,000 acres protected, I invite you to join us in this critical endeavor—our shared legacy depends on it.

With deep appreciation,

A handwritten signature in blue ink, appearing to read "Emily".

Emily A. Wood
Executive Director



Welcome! Meet the newest members of staff & board.



Maddie Tishler
Stewardship Field Coordinator

Maddie joined in 2024 as the Stewardship Field Coordinator, assisting with habitat restoration, invasives control, and conservation easement stewardship. A Door County native, she holds a B.S. in Biology and enjoys spending time with her family and friends.



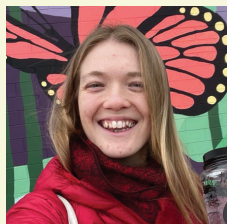
Sara Dennison
Membership Coordinator

Sara joined August 2024, bringing experience as a college educator, arts administrator, and environmental steward. She helps with grant writing, membership cultivation, and building community support.



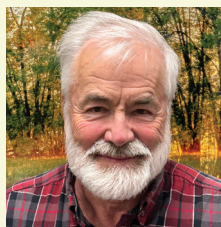
Don Krumpos
Communications Manager

Don joined in 2025. He grew up exploring Northeast Wisconsin's forests and fields, fostering a love for nature. His passion for art led him to design and marketing, and he is excited to use his skills to enhance our communications.



Lucia Hodkiewicz
Communications Coordinator

Lucia joined in 2025, bringing a BFA, design experience, and a background in screen printing. Passionate about nature, she creates publications, merchandise, and media to support our mission.



Bob Ryan
Board Member
Land Policy Committee

Bob, a painting contractor in Clay Banks, moved from Downers Grove, IL, in 1992. He holds a B.S. in mathematics from Benedictine University and has been a DCLT member since 1994.



Dave Harris
Board Member
Finance & Audit Committee
Endowment Trustees Committee

Dave, Senior VP & Financial Advisor at RBC Wealth Management, has lived in Gibraltar since 1977. He chairs the Fish Creek Harbor Commission and enjoys forestry and his Chambers Island cabin.



Deneen Wiske
Board Member
Development Committee

Deneen directs Auricle Productions, an environmental journalism nonprofit. A former research biologist with a biology degree from Old Dominion, she shifted to nonprofits in 1998 and lives in Baileys Harbor.

Creating Legacy Through Leadership

DCLT thanks the following board members for their years of service and the lasting legacy created through their extraordinary leadership.



Peter Deschler — 8 years of service

Thanks to his astute legal expertise and financial acuity, Peter thoughtfully led policy changes during his leadership as DCLT's Development Committee Chair, Endowment Trustee, and Secretary.



Jeff Ottum — 12 years of service

Serving as President, Treasurer, Secretary, and Finance Committee Chair during his tenure, Jeff's leadership contributed greatly to the financial stability and long-term viability of DCLT.



Barbara Frank — 10 years of service

Barbara's tireless efforts rallied Chambers Island landowners to raise more than \$3M in funds to protect nearly 900 acres that is now permanently protected as Chambers Island Nature Preserve.



Mark Martin — 13 years of service

Serving on Land Policy Committee, Mark used his expertise as conservation wildlife biologist for WI-DNR to champion land management for the greater good of Door County's land, water, and wildlife.

The New Pace of Conservation

Securing Priority Land in a Fast-Moving Real Estate Market



Adapting to a fast-moving real estate market, Door County Land Trust is accelerating conservation efforts—securing priority lands before they are lost to development.

In the fast-paced real estate market of Door County, acting quickly to conserve land can make the difference between lasting land protection—or land lost forever to development.

To help focus our conservation efforts, the Door County Land Trust has developed a Land Priority Plan that sets guidelines for places most in need of conservation. The Land Priority Plan is a living document, re-evaluated each year to account for changes in the landscape such as new homes or roads, changes in zoning, new data coming from groundwater flow studies or wildlife research, or inventories of threatened and endangered species.

Even before priority lands are listed for sale, the Land Trust works with landowners to consider conservation first, whether through the protection of easements or land acquisition.

Priorities are vital, but the Land Trust must also have a plan to make sure funding is on hand, using a mix of grants and donations to make our vision a reality.

Land Trust be Nimble, Land Trust be Quick

2024's success in contributing to the milestone of 10,000 acres of key conservation land in Door County means that all DCLT supporters can take pride in knowing that our donor-funded Land Acquisition Fund was the vehicle that made it possible.

DCLT's Land Acquisition Fund was able to fund projects and provide cash-flow when it was necessary to act quickly, while then replenishing the fund with grant reimbursements and donations.

DCLT's Land Acquisition Fund grew significantly from 2018 through 2023, boosting the pace of conservation by making it possible to act first and use more slowly arriving grant funds to reimburse the cost of land acquisition.

An outpouring of new supporters and the generosity of long-time members who connected with nature during the pandemic, along with careful financial oversight added to the Land Acquisition Fund's growth.

When Families Step Up to Make a Difference

In addition to the Land Acquisition Fund, DCLT partnered with two families to establish funds in their family names that have significantly supported the faster pace of land purchases. These funds could be used to bridge the purchase of land and the delays in grant funding—or to fund a project entirely if grants were not available. By pre-funding land purchases that met agreed upon ecological criteria, the family funds enabled the Land Trust to move quickly in negotiating land purchases.

"...the Land Trust works with landowners to consider conservation first"

One of these family funds was created with a donation from John and Xan Fischer and was designed to protect the lands they love. Since creating their fund, DCLT has used it to protect five properties and reimbursed the fund with grants for most of the projects. The Fischer Family Fund is now a model for donor-restricted funds, ensuring a donor's vision for the projects they love, while enabling the Land Trust to proactively negotiate land purchases that meet this intent.

The second family fund was created by long-time supporters whose anonymous fund aims to protect lands within a specified geographic range, whether by conservation easement, donation, or purchase. The flexibility of their fund has a broad reaching impact on conservation efforts. In 2024, the fund was used

Opposite: This native perennial, *Sagittaria latifolia*, commonly known as Arrowhead, is recognizable by its distinct leaves and shallow freshwater environment. This specimen was spotted at Sturgeon Bay Ship Canal Nature Preserve during its summer bloom.

THE NEW PACE OF CONSERVATION

in accordance with the guidelines of the Land Priority Plan to begin protection projects on 11 properties, several of which will be completed in 2025.

The Hoops We Jump Through Daily

Behind these successes, obstacles to land protection are ever-present and increasing.

As a non-profit, DCLT cannot pay more than the certified appraised value for a land purchase. Neither grant funders, nor the IRS, allow a non-profit to enrich a private landowner by overpaying for conservation land. Private developers, eager to profit on the beauty of our county, face no such restriction when making an offer.

Current political scrutiny at the state level of all grant funding through Wisconsin's Knowles-Nelson Stewardship Fund (KNSF) puts grants in constant jeopardy. Since 1996, DCLT has applied for and received more than \$15 million in KNSF grants that have helped fund the purchase of more than 4,700 acres of land. KNSF was created with bipartisan support, but continued funding is now under attack.

Highly publicized cuts of federal funding for conservation, research, and the federal departments that lead these efforts threaten the agencies and staff that share our vision.

State and federal grant funders set requirements for project funding and routinely require adherence to their conservation priorities. For example, Wisconsin's Knowles-Nelson Stewardship Fund will grant up to 50% of the purchase price of a property, but this must be matched with other funding sources and, once protected, must be open for public recreation that includes hiking, skiing, fishing, hunting, and more.

Federal grants, like funds awarded through the North American Wetland Conservation Act or the Great Lakes Restoration Initiative, require conservation efforts to prove alignment with their well-researched regional plans.



DCLT's newest Nature Preserve in a decade: Bear Creek Nature Preserve

To overcome the increasing obstacles in grant funding, the challenges of our fast-paced real estate market, plus the increase in legal work, documentation, and environmental assessments, the Land Trust constantly reviews its practices and prepares for what's ahead. Through conservation easements that keep property in private ownership or through land acquisition that focuses on vacant lands of high conservation value, we aim to put your donations to work.

Here's How You Can Help

You can help the Land Trust deal with the challenges of a fast-moving real estate market plus the uncertainty of state and federal grant funding by focusing on two things:

One: You can advocate for Wisconsin's Knowles-Nelson Stewardship Fund by sending a postcard or letter to your legislator. Visit knowlesnelson.org/take-action/postcards/

Two: You can inspire your community, your family, and your friends by giving generously to support conservation. Door County Land Trust is your willing partner in the protection of our beautiful land, water, and wildlife... forever. ✨

—Cinnamon Rossman, Charitable Giving Director

Wildlife Corridors: Priority for Protection

Movement means life.

If conditions of one habitat become unfavorable, wildlife needs to be able to leave one habitat for another to meet their needs. The Land Trust is facilitating the protection of wildlife with lands that are connected by being adjacent, or at least near to one another, to form wildlife corridors.

According to Conservation Director Jesse Koyen, land protection is the best tool to preserve wildlife corridors.

“The more that lands are connected through corridors, the more resilient the ecosystem,” said Koyen.

“Because development is often a barrier to wildlife movement, there are certain habitats that are more of a priority for protection.”

Door County Land Trust considers wildlife corridors when deciding which lands to protect.

Wildlife Corridors

1. Little Lake Nature Preserve
2. Domer-Neff Nature Preserve & Bird Sanctuary
3. Detroit Harbor Nature Preserve
4. Richter Community Forest Nature Preserve
5. Three Springs Nature Preserve
6. Ephraim Nature Preserve at Anderson Pond
7. White Cliff Nature Preserve

8. Kangaroo Lake Nature Preserve
9. Heins Creek Nature Preserve
10. Lautenbach Woods Nature Preserve
11. Oak Road Nature Preserve
12. Bay Shore Blufflands Nature Preserve
13. Sturgeon Bay Ship Canal Nature Preserve
14. Legacy Nature Preserve at Clay Banks
15. Bear Creek Nature Preserve

We thank the following partner organizations and agencies for their support of our current land acquisition and stewardship projects:



LAND PROTECTION

17 Projects in 2024!



Photo by Drew Reinke

A Major Year for Land Protection

Carl Barnard of Jacksonport remembers his mother saying, “Our family has blood in this farm.” For five generations, the Barnard family has cared for the orchard and forests on their land. Now, thanks to a conservation easement with Door County Land Trust, their 150-year family legacy is protected. This agreement allows the Barnards to keep ownership of the land while ensuring it will never be developed, preserving the orchard, mature forest, and its scenic beauty forever.

2024 was a remarkable year for land protection in Door County! This achievement was made possible through conservation easement agreements with landowners like the Barnards, generous land donations from conservation-minded residents, strategic land purchases funded by grants, and support from you—our dedicated members.

There isn’t room to tell the full story of every project, but each piece of protected land is an important part of our conservation patchwork. Every property holds something we all cherish—a safe place for a mother bird to raise her young, clean water, habitat for rare and endangered species, and the natural and scenic beauty that defines Door County.

Read more stories of land protection:
doorcountylandtrust.org/blog 🦋

1.

Washington Island – 20 acres. A key land purchase at Big and Little Marsh Natural Area protects one of Door County’s rarest and most unique wetlands.



2.

Washington Island – 12 acres. This forested property provides food for migratory birds as they travel and offers safe shelter in its canopy for nesting birds.



3.

Washington Island – 2 acres. A donated parcel connects other protected lands, giving access to the Stillpoint Natural Area on Washington Island.



4.

Ellison Bay – 6 acres. Two parcels were purchased at a charitable bargain sale price to protect the forest below Grand View Scenic Overlook and Park, where migratory birds nest and raise their young. This also helps preserve the iconic view!



2024 was an incredible year for conservation - thanks to YOU!

5.

Sister Bay – 38 acres. Private landowners protected groundwater, forests, and bird habitat through a permanent conservation easement. Conserving this property recharges aquifers and prevents pollution that could contaminate groundwater.



12.

Jacksonport – 31 acres. Conservation-minded landowners worked with DCLT to protect land along Logan Creek, an important water resource, and keep the environment safe for the special and state-endangered plants that live there.



6.

Sister Bay – 10 acres. This purchase at the headwaters of Three Springs Creek, which flows through Three Springs Nature Preserve into North Bay, helps maintain clean water and supports this important wildlife habitat.



13.

Jacksonport – 40 acres. Brothers Carl and William Barnard protected a working forest from future development with a conservation easement agreement, honoring the five generations of their family who worked the land before them.



7.

Ephraim – 20 acres. This new land purchase in the heart of Ephraim Swamp Natural Area helps protect cedar forests, which naturally filter water before flowing into Eagle Harbor.



14.

Jacksonport – 80 acres. The Barnard brothers permanently protected their family orchard with a conservation easement, safeguarding both the land and their family's legacy.



8.

Baileys Harbor – 78 acres. A 78-acre land purchase along Hibbard Creek helps safeguard fish habitat and forests that support wildlife as creeks and valleys flow into Lake Michigan.



15.

Sturgeon Bay – 8 acres. West of Kellner Fen, eight acres were donated to protect a forested ridge and swale landscape that contributes to the health of water and land.



9.

Baileys Harbor – 24 acres. The purchase of historic Girl Scout Camp Cuesta permanently protects forested land as part of the Kangaroo Lake Nature Preserve, preserving both the land and the camp's long-standing traditions.

(KN Pending)

16.

Sturgeon Bay – 12 acres. This purchase adds to the land protection perimeter around the rare wetlands of Kellner Fen Natural Area.



10.

Baileys Harbor – 18 acres. This key land purchase protects another 18 acres along Hibbard Creek and expands a network of conserved lands, creating over a mile of continuous wildlife corridor.



17.

Sturgeon Bay – 10 acres. Donated land adds to the protection of wildlife habitat near Sturgeon Bay Ship Canal and Kellner Fen.



11.

Egg Harbor – 13 acres. This private property permanently protects the habitat of the rare dwarf lake iris, a plant native to the Great Lakes. Shoreline development has greatly reduced its habitat.



Key to Land Protection Symbols:



North American Wetlands Conservation Act



Conservation Easement



Knowles-Nelson Stewardship Fund



Bargain Sale



Fox River & Green Bay Natural Resource Trustee Council



Donated Land

COMMUNITY CONSERVATION

Celebrating Volunteers



Photo by Paige Wittek

Volunteers help re-wild an area at Heins Creek Nature Preserve by removing an old fence.

There is something undeniably special about this place. It's not just the 300+ miles of coastline, though we treasure every memory, lazy beach days with family, the thrill of reeling in a prized fish. It's not just the towering bluffs of the Niagara Escarpment, a geological wonder that shelters more endangered and threatened species than any other county in the state. It's not just the golden summer sunsets, the family-owned farms and businesses passed down for generations, or the abundance of trails, parks, and pristine natural spaces open to all.

No, that "something special" is harder to define. It's a feeling—one that first-time visitors sense the moment they travel up the peninsula, and longtime visitors and residents know in their bones. It's the warmth of a serendipitous encounter with a neighbor, a friendly conversation, a helping hand offered without hesitation.

In Door County, this special community is what makes the Land Trust's mission possible. Conservation thrives because of people like you—generous, passionate volunteers and members.

Thank you for being part of what makes Door County truly extraordinary.

In 2024, **94** dedicated volunteers contributed **352** hours—equivalent to two straight weeks—caring for Land Trust properties. Their work wasn't always glamorous, but it was essential. They pulled discarded tires from ditches on old farmland, scattered native seeds on brisk, blustery days, and waded through mud and streams to monitor suckers—a bottom-feeding fish that plays a crucial role in the food chain, sustaining larger species like pike and brown trout.

The Land Trust also gained **11** new preserve stewards in 2024, bringing the total up to **45**

volunteers who regularly monitor the properties. Volunteers also hosted **25** guided walk programs, taking visitors on educational adventures thanks to our **32** knowledgeable hike leaders.

Volunteers contributed their time to **six** different Citizen Science programs on Land Trust properties last year: pollinator observation at Sturgeon Bay Ship Canal Nature Preserve, Bumble Bee Brigade, nest box monitoring, bat roost monitoring at Three Springs Nature Preserve, sucker monitoring at Heins Creek, and Water Action Volunteers (WAV) monitoring. These programs assist researchers and conservation organizations to collect pertinent data which can inform action and funding.

Volunteers gave their time to these tasks because of a shared belief that:

... Door County is like nowhere else on Earth. It is our obligation to defend and steward Door County's lands and waters.

... healthy lands and waters improve the quality of our lives and that of future generations.

... well-cared for lands and waters are essential to support the diversity of Door County's native plant and wildlife communities.

... Door County must be valued and cared for by the community to withstand future threats to the environment.

To each and every volunteer – thank you! Your hard work makes a lasting impact on the land, water, and wildlife of Door County. Together, we are working towards a future where this special peninsula remains an enriching landscape for all. 🌿

To read more about Door County Land Trust's mission and beliefs, visit: doorcountylandtrust.org/our-history

STEWARDSHIP

Trails & Public Access

Over 10,000 acres are protected by Door County Land Trust, and 2,630 of those acres are designated nature preserves, featuring more than 20 miles of maintained trails. Keeping these spaces accessible requires the dedication of four to six staff members and nearly 100 volunteers. Their efforts are vital to our mission: ensuring free and open access to Door County's natural lands for recreation, exploration, and connection with nature.

In 2024, we celebrated a major milestone for outdoor recreation: **the establishment of our newest nature preserve—75 acres in Southern Door!** This is the first designated preserve in over a decade, featuring over half a mile of Bear Creek, a remnant of an ancient glacial meltwater river. Towering 50-foot riverbanks, mature cedars, and diverse habitats support rainbow trout, wetland and grassland birds, and essential pollinators. This site was carefully chosen, in part, because Southern Door has fewer publicly accessible natural areas. Expanding protection in this region not only safeguards critical habitats but also enhances public access to wild spaces, reinforcing the connection between healthy lands, waters, and community well-being.

Our stewardship team and volunteers have been hard at work preparing Bear Creek Nature Preserve by removing debris, mowing new trails, planting native trees, and laying the groundwork for future boardwalks and scenic overlooks (pending funding).

Other exciting 2024 projects included new trail markers at Lautenbach Woods Nature Preserve for better navigation, as well as the construction of a wooden footbridge over an old stone fence. At Oak Road Nature Preserve, improved trail markers were installed to



Ecological Restoration Manager Tina Lee trimming woody invasives at Domer-Neff Nature Preserve & Bird Sanctuary.



Left: Volunteer Tim Wick hand-pulls invasive forget-me-nots.



Right: Volunteers Carla Mahony & Joe Polacheck install new trail markers.

enhance visitor experience. Additionally, all preserve kiosks were updated with seasonal signage to promote awareness of hunting seasons and hiker safety.

Thanks to the dedication of our volunteers, members, and supporters, we continue to create meaningful opportunities for people to experience and appreciate Door County's extraordinary landscapes. 🦋

To learn more about volunteer work, visit: doorcountylandtrust.org/volunteer-page



In their own words...

"Door County offered me a childhood rich in outdoor experiences, thanks in large part to Door County Land Trust. I didn't fully appreciate the immense effort that goes into maintaining these pristine properties back then. My time away at college and beyond, exploring various public lands, revealed just how unique and exceptional their work is. Door County Land Trust's dedication to the preservation and meticulous care of its properties is truly unique to our community." —Business Member Rex Meikle, Door Born

STEWARDSHIP

Ecological Restoration




Door County has many ecologically diverse, beautiful, and rare areas that make the peninsula so special. One of these areas is Kellner Fen Natural Area, a 406-acre site containing an uncommon type of peat-forming wetland that the Land Trust manages as a wilderness preserve. This means you won't find a parking lot or hiking trails here. Instead, our stewardship team focuses on protecting the exceptional native species found here such as orchids, carnivorous plants, and the Hine's emerald dragonfly, of which an estimated two-thirds of the world's entire population lives in Door County. A mat formed by interwoven floating sedge creates the foundation for specially adapted species like bog rosemary (*Andromeda polifolia*) to thrive. Most species here need this specific and unique environment, so protecting Kellner Fen directly supports our mission to protect Door County's diverse plant communities. In 2024, our stewardship team focused on controlling and clearing invasive species such as buckthorn, honeysuckle, and barberry from the Kellner Fen area, and are currently enlisting the help of specialists to continue this extensive work.

On Washington Island, the team worked to remove Scotch pines from Domer-Neff Nature Preserve and Bird Sanctuary. These invasive conifers quickly

consume grasslands, depleting the open spaces that grassland birds rely on to nest and forage insects for their nestlings, and which birds of prey utilize for hunting.

The State of Birds 2022 report from the North American Bird Conservation Initiative revealed steep population losses in virtually all habitats, with grassland birds among the fastest-declining bird group in the United States. This is due to the fragmentation and development of their habitats. By maintaining open spaces at Domer-Neff Nature Preserve, birds like the Bobolink, Savannah Sparrow, Eastern Meadowlark, and Brown Thrasher will continue to build nests, raise their young, and thrive in Door County.

At Oak Road and Bear Creek Nature Preserves, the stewardship team planted a variety of native shrubs and trees to restore diversity to former farm fields. With continued stewardship of these properties, we look forward to thriving native prairies rich with plants that provide food and shelter to the birds and pollinators that rely on them. At each nature preserve, the stewardship team mapped invasive species and worked on their removal and replacement with native plants. Significant progress was made in 2024, and we extend our deepest gratitude to our stewardship team and dedicated volunteers for their efforts! 



Species Spotlight:

Sambucus canadensis / American black elderberry

Elderberry is one of the native shrubs planted during our ecological restoration projects at Oak Road and Bear Creek Nature Preserves in 2024.

This deciduous shrub is found on streambanks, moist woodlands, thickets, fence rows, and roadsides, and grows 5 to 12' tall. It produces a spray of citrus-scented white flowers in late summer, followed by bountiful burgundy-black berries. The abundant clusters of flowers provide nectar to insects such as the notable Cecropia moth, North America's largest moth, and other valuable pollinators.

The fruit of this late bloomer is a vital food source for birds such as Bluebirds, Ruffed Grouse, Northern Cardinal, Wood Thrush, Robins, and Cedar Waxwings. Deer, raccoons, and even bears are also known to enjoy elderberries! The shrub's dense, arching canopy and spreading root system creates a microhabitat that benefits nesting birds, small mammals, insects, and amphibians. Elderberry also plays a vital role in preventing soil erosion, particularly in riparian zones and sloped landscapes. The ecological value of this native shrub cannot be understated. Elderberry does so much to support biodiversity in the landscape, and we believe it is a vital player in our work as we support the environmental health of Door County.



VOLUNTEER SPOTLIGHT

Miriam, Sturgeon Bay

“Miriam is a tremendous asset to the work of the Door County Land Trust. She takes on many volunteer roles, from participating in stewardship workdays to serving as an ambassador at community events like Every Day is Earth Day.

She also contributes to citizen science by observing pollinators at the Sturgeon Bay Ship Canal Nature Preserve and sharing her findings at the Citizen Science Symposium. Miriam is one of those dedicated volunteers we can always count on—someone who truly believes in the mission. I feel so grateful to work with wonderful folks like her.” – Paige Witek



Miriam (left) and Krista planting trees last spring at Bear Creek Nature Preserve

DCLT: How did you hear about Door County Land Trust?

Miriam: I first encountered DCLT when visiting Bay Shore Blufflands. It was an incredibly special place—towering bluffs, playful monarchs, and a symphony of birds. I experienced tremendous hope that people had come together to forever preserve this precious place.

DCLT: What motivated you to get involved as a volunteer?

Miriam: After my experience at Blufflands, I was energized to visit as many DCLT properties as I could. I hiked several times per week, exploring new properties throughout the County. Each time I hiked, I felt a sense of connection, awe, and joy. I received so much from the land that I wanted to reciprocate this positive energy and take action. So, I reached out to Paige to get involved with the volunteer programs and became a DCLT donor.

DCLT: Where has your volunteering with DCLT taken you & what projects did you do?

Miriam: I've planted trees, removed non-local vegetation, monitored pollinators, led hikes, presented at a symposium, and more!

DCLT: Why do you connect with DCLT's mission and volunteer work?

Miriam: Volunteering with DCLT allows me to connect to the environment and

to a community of people similarly devoted to conservation. In a digital age, we are increasingly detached from the physical world, and our brains and bodies cannot evolve to acclimate to this great change. Hiking and volunteering with DCLT brings me back to the “now,” and reconnects me to the natural world and to the people within it.

DCLT: How do you see your volunteer work connecting with larger environmental issues?

Miriam: I often hear people say, “We must save our environment.” I believe this sentiment to be founded in hubris. The environment will persist. It is the human species that will experience substantial loss and is struggling to adapt to great ecological change. We are a blip in archeological time—a blip that is highly dependent upon a perfect (some say Divine) set of factors. Environmental preservation and stewardship is the only way to attempt to maintain a balance to mitigate the suffering and survival of our species. Volunteering for and donating to the DCLT adds one small pebble in favor of sustainability on our great ecological scale.

Thank you for all
that you do, Miriam!



Miriam recording her findings during pollinator observations.



Thank You 2024 Volunteers!

Alfred, Larry	DeNardo, Donna	Hein, Marilyn	Maloney, Laura	Peters, Glenna	Skiles, Jeffrey
Ames, Roy	DeNardo, Tony	Heilman, Dave	Maloney, Ron	Peters, Stefan	Smith, Kris
Anderson, Michael	Deschler, Gina	Hendricksen, Jodi	Martin, Mark	Picken, Judy	Smythe, Dick
Andrae, Dan	Deschler, Peter	Henkelmann, Barb	McCutcheon, Mike	Pikas, Bruce	Stasiak, Matt
Andrae, Marjorie	DiVincenzo, Cathy	Henkelmann, Gary	McCutcheon, Windsor	Pikas, Joan	Steinke, Nancy
August, Alan	DiVincenzo, Ken	Hoko, Joel	McDermott, Laurence	Polacheck, Joe	Sterrenberg, Paul
Barnes, David	Doebler, Sue	Holey, Mark	Meissner, Greg	Pope, Linda	Stiefel, John
Barrett, Jean	Duren, Theresa	Holey, Mikaela	Miller, Sandy	Pope, Rex	Stierna, Patsy
Beeth, Michael	Dwyer, Amy Watts	Hollingshead, Judy	Minahan, Thomas	Poquette, Tina	Strauch-Nelson, Jon
Bender, Robert	Eggert, Dan	Holterman, Lloyd	Mitchell, Joe	Racheva, Elena	Swanson, John
Billeaud, Lana	English, Claranne	Holub, Greg	Moegenburg, Pete	Radford, Craig	Tarkowski, Joe
Bintz, Ramelle	English, John	Holub, Mary	Moellenberndt, Carol	Radford, Lynn	Thilly, Mary
Black, Jim	Ewig, Marianne	Howe, Eric	Moore, Linda	Ranta, Bruce	Thilly, Roy
Black, Trish	Fales, Mary	Hubbard, Dave	Moore, Shannon	Ranta, Lynn	Thomlin, Russ
Blackwood, Tom	Falk, Matthew	Hubbard, Julie	Morales, Alaina	Renderman, Kathy	Tong, Darla
Blanchard, Pam	Finger, Diane	Jaeger, Dan	Morgan, Barbara	Renderman, Raymond	Tyson, Randy
Bowker, Andrew	Finger, Jack	Johnson, Tracy Scott	Mullaney, Gail	Ristau, Barb	Tyson, Yvonne
Budic, Ruth	Fitzgerald, Tim	Kanas, Richard	Mullaney, Pat	Roedl, Emily	Utle, Bill
Bunker, Sally	Ford, Deb	Kibbee, Jo	Mutchler, Keith	Roenigk, Julie	Van Gemert, Rob
Bunker, Tom	Fordney, Michael	Kimbrough, Elizabeth	Nelson, Bryan	Rossman, Glen	Vanden Houten, Dale
Butler, Kim	Fortin, Guy	Klug, Lucy	Nelson, Sadie	Rossman, Grace	Varone, Vince
Callsen, Dave	Frank, Barbara	Kopec, Joe	Neuman, Juliana	Rossmeissl, Shannon	Waldron, Steve
Callsen, Vonnice	Freyman, Sarah	Kropp, Ron	Neuman, Paul	Ryan, Bob	Wallschlaeger, Tom
Chelmecki, Tony	Funk, Ryan	Krumenacher, Jamie	Newby, Barbara	Samida, Judy	Watson, Rob
Chelmecki, Trudy	Glasser, Mark	Langley, Frank	Newby, William	Sauve, Bill & Morgan, Gina	Weishaar, Kate
Chiaverina, Ginny	Geyer, Phillis	Leithen, Trish	Newmeister, Gayla	Schaars, Bill	Whitney, Jane
Chiaverina, Mike	Glasser, Linda	Lemburg, Keith	Newmeister, Michael	Schaefer, James	Wick, Cindy
Christenson, Tom	Glasser, Mark	Lengh, Carolyn	Norsetter, John	Schmeckpeper, Jeff	Wick, Gary
Clarizio, Rick	Grimyser, Peter	Liabo, Miriam	Nystrom, Karen	Schmelzer, Gretchen	Wick, Tim
Clarke-Brownstein, Krista	Grossman, Tammie	Ling, Bob	Ocker, Eva	Schneider, Mike	Wilcox, Jock
Cochrane, Carl	Gruenisen, Gary	Lingquist, Ann	Ocker, Jon	Schroeder, Amy	Wilcox, Karen
Coffman, Scott	Gruenisen, Karen	Love, Brian	O'Grady, Mary	Schuster, Bill	Willhite, Marcia
Conroy, Beverly Ann	Haen, Mariellen	Love, Kim	Olson, Bruce	Schwartz, Jim	Wiske, Deneen
Conroy, Peter	Hagman-Shannon, Deb	Lukens, Krissy	Olson, Carol	Scott, Richard	Wolff, Bill
Coulson-Kanter, Meredith	Hake, Bruce	Lukes, Charlotte	Orlock, Amanda	Searing, Al	Wolff, Kathy
Cubar, Susan	Hake, Donna	Lutsey, Jeff	Ortinau, Jeff	Searing, Teri	Wolter, Cindy
D'Abbraccio, Deanna	Hanney, Roxanne	Madden, Michael	Otopalik, Doug	Selenica, Jody	Wolter, Rich
Dannhausen, Myles	Hansotia, Marilyn	Mahony, Brian	Ottum, Barb	Serrahn, Janet	Wrede, Jan
Davis, Rob	Harris, Dave	Mahony, Carla	Ottum, Jeff	Sherwood, Debra	Yancey, Karen
Day, Darrin	Harker, Kristen	Mahoney, Gail	Ottum, Mike	Sherwood, Peter	Ziarnik, David
Dayton, Kari	Hartman, Mary	Mahoney, James	Palmer, Jamie	Shields, Walt	
Degeneffe, Amy	Hauser, John	Mahoney, Liz	Paul, Frank	Shoemaker, Christina	
Deggendorf, Bobby	Hauser, Laurel	Mahoney, Mike	Pepelnjak, Anna	Shoemaker, Herb	
DeKeyser, Kerry	Healy, Beth	Maloney, Kevin	Perkovich, Tawnie	Skiles, Barbara	

CONSERVATION FAMILY STORIES

5-22-24

Dear DCLT Folks,

Thank you so much for everything you do! I especially enjoyed hearing about all the recent land acquisitions — Woo hoo! I'm so grateful that I can be a very small part of protecting a place that means so much to me.

I grew up spending summers at my family's cabin on Little Lake Rd. on Washington Island. So trips to the pier at Little Lake was a daily occurrence. Little me always wondered what was on the other side. Thanks to you, last month, my sister and I got to hike the trail and finally see the north side of Little Lake. It did not dissappoint! What a gorgeous and fun trail!

I cannot thank you enough. Be good to yourselves!

Olsson



Tina Lee



How sweet to be a cloud, floating in the blue.

NOTHING BRINGS ME
MORE JOY THAN HIKING THE TRAILS
IN DOOR CO. SO HAPPY THE LAND
TRUST PRESERVES SOME OF THE
MOST BEAUTIFUL SPOTS IN
THE COUNTY.

John Van Den Brandt

Thank you for sharing
your messages & memories!



Ashley Rose



It is both a pleasure
and a privilege to support
an organization like the
Land Trust, always wish
it could be more.

Of the countless reasons, I believe in protecting Door County because... It's so nice to have a beautiful place to go and hike. Thank you for all your hard work. I enjoy it.



Abigail Grant



Lucia Hodkiewicz



Tina Lee

Thank you for all you do.
Door Co. has changed so much since I was young. My grand father bought his land in 1923 and built a little cottage. I'm looking forward to my 72nd summer up there!!

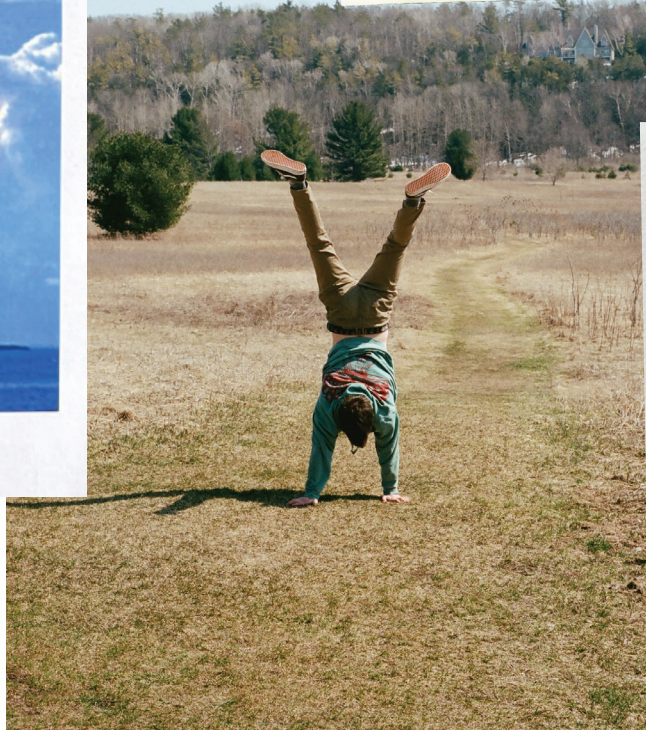
To all of you at the most below of Door County non-profits,

How fortunate we all are to be part of this entity that is actually making a tangible difference in our world. I am most grateful to be able to call you colleagues and friends.



A.A. Milne

Martha Trowe



Lucia Hodkiewicz



Luke Saunders

Your messages & photos mean the world to us. If you have DCIT memories to share, email them to lhodkiewicz@doorcountylandtrust.org

Let Your Legacy Live On

Preserving life and protecting land with a legacy that lives forever

Our Earth will be here long after we are gone, but in what condition? Establishing land protection through conservation is a legacy that future generations will be thankful for. **You can help.**

Whether to protect a shoreline that is open to all or a hemlock forest that offers shade to protect endangered species, the Door County Land Trust exists to make sure that our wild, beautiful land can remain that way forever.

Making a charitable donation that helps the natural lands on our peninsula live on forever is easier than you might imagine.

Door County Land Trust has set in place an organizational foundation for perpetuity.

If you have not already named the Door County Land Trust in your estate plan, the best time to begin planning your legacy is today.

The simplest way is to name the Door County Land Trust as one of the beneficiaries of your retirement accounts or your life insurance. Planning a bequest in your will or trust can be as easy as asking your attorney to include a provision for the Door County Land Trust.

Ask us how. No matter the size of your estate or the type of land, home, or assets you wish to give, we can help you create a legacy that lasts forever.

Contact:

Charitable Giving Director, Cinnamon Rossman
(920) 746-1027
giving@doorcountylandtrust.org

Lasting Stewardship: Door County Land Trust is accredited by the Land Trust Accreditation Commission. The seal of accreditation confirms Door County Land Trust operations meet and exceed the national Land Trust Alliance Accreditation Commission's standards of sound finances, ethical conduct, responsible governance, and lasting stewardship.





Door County Land Trust thanks the following benefactors who have indicated that the Land Trust has been included in their estate plans:

Abbott, Ann
 Alexander, Mary Ellen and Ken
 Anderson, Bob and Dorothy
 Anderson, Robert and Ann
 Aufreire-Sebetic, Jacqueline
 Aulabaugh, Norman and Carol
 Anonymous (9)
 Baer, Charles and Stephanie
 Barlament, Steve and Riley, Carolyn
 Barrett, Jean and Neuman, Paul
 Batchos, Thomas and Patricia
 Beadell, Anthony and Priscilla
 Bell, Hugh and Joyce
 Blankenburg, Kathleen and Ralph
 Blanton, James and Barbara
 Bleck, Greg and Jody
 Burkhardt, Richard and Dorothy
 Burton, Paul
 Bussard, Ken
 Cady, Bonnie
 CaJacob, Claire and DuMont, Debra
 Callsen, Vonnice and Dave
 Cermak, Ardis
 Coleman, Beth and Wessel, Curt
 Collins, Dan and Aten, Nancy
 Conroy, Peter and Beverly Ann
 Cooper, Terrie
 Cosgrove, Michael and Julia
 D'Abbraccio, Deanna and Morgan, Barbara
 Davis, Rob
 Deschler, Gina and Peter
 Diekman, Marianne
 Dimberg, Lyn
 Donegan, Sharon
 Drastata, Anne and George *
 Ellis, James and Karen
 Ficken, Millicent
 Fields, Chuck and Carolyn *
 Frank, Rick and Barbara *
 Friedl, Carolyn and Mike
 Fundingsland, Donald
 Gerrits, Lloyd R and Dorothy J

Goldberg, Nancy
 Hake, Donna
 Halverson, Eric and Judy *
 Hansotia, Marilyn
 Harrington, Richard and Mary
 Herndon, Richard and Carol
 Heveran, Edward and Janet
 Holm, Barbara
 Hunter, Fran and Laatsch, Bill *
 Jacobson, Jean and Rod
 Klepp, Dottie
 Klug, Karl and Lucy
 Knox, Robert W and Schlott, Kathryn E
 Kokes, Jeannie and Dan
 Koutnik, Dr Ed and Cindy
 Kress, Billie
 Larson, Richard and Roberta
 Leavitt, Jean and Mitch
 Lester, Jim and Barbee
 Licata, Tony and Judy
 Lipp, Carolyn and Sherman, Gerald
 Lisle, Bev and Tom
 Livengood, Susan *
 Luker, Lynne and Don
 Lukes, Charlotte
 Madden, Michael and Barbara
 Mendius, Barbara
 Meyer, Gertrud
 Miller, Ed and Sandy
 Miller, Kenneth and Glenda
 Moline, Ronald and Barbara
 Morris, Greg and Terry
 Nikles, Brad and Barb *
 Nowak, Peter and Jean Ann
 Olsen, Lawrence and Lynn
 Ottum, Jeff and Barb
 Pepelnjak, Anna *
 Perry, Kerry
 Propsom, Rich and Bruesch, Jane
 Queenen, Karen and Allen
 Schultz, Sandy and Craig
 Schwengel, Judy and Jim

Seagard, Tom and Kozma, Brigitte
 Seville, Joseph
 Silberman, Ann Monteith
 Singleton, Dawn and Church, Steve
 Standish, Mary and Michael
 Steffens, Jayne and Cross, Jerry
 Swanson, Deanna and John
 Turner, Judy and John
 Turriff, Tom
 Van Den Brandt, John and Jean
 Vanden Houten, Dale and Scott, Richard
 Vervoren, Thora
 Walwark, Jim and Polly
 Warner, Rose
 Watson, Rob and Picken, Judy
 Wautlet, Randall and Brendel, Elke *
 Wick, Cindy and Tim
 Wilson, Karen and John
 Wissink, Steve and Janet
 Wittenkeller, Al
 Yancey, Karen and John
 Yeast, Gary and Barbara
 Yeomans, Robert and Charlotte
 Youell, Sylvia
 Zehr, Alison
 *New Legacy Circle members 2023-24

Have you included the Land Trust in your planned giving?
 If so, please inform us of your intent so we may thank you and recognize you in our Legacy Circle program.

FINANCIAL REPORT

As a community service 501(c)(3) organization, the Door County Land Trust depends on the generosity and contributions from members and supporters to finance our conservation work. 2024 audited financial statements and our Federal Form 990 will be available by request.



Photo by Tina Lee

Every gift
makes a
difference.
THANK YOU!

Net Assets as of December 31, 2024 (pending audit)	
Stewardship Endowment Fund ¹	\$5,927,789
Land Acquisition Fund ²	\$1,146,950
Legal Defense Fund ³	\$287,121
Cash restricted for current land acquisition projects	\$1,344,506
Working capital and operating reserve	\$1,490,711
Investment in property and equipment	\$598,296
Net assets excluding land	\$10,795,373
Value (at time of purchase) of land held for conservation	\$34,329,910
TOTAL NET ASSETS	\$45,125,283
Change in net assets versus 12/31/2023	\$3,497,545

^{1 2 3} The Stewardship Endowment Fund, Land Acquisition Fund, and the Legal Defense Fund consist of donor contributions restricted by the donor, or designated by the Board of Directors.

¹The Stewardship Endowment Fund provides annual revenue to the Land Trust to care for its lands, while at the same time growing to provide sustained funding to fulfill the obligation of caring for the lands long into the future.

²The Land Acquisition Fund provides a ready source of dollars to respond quickly to opportunities to purchase and protect properties of high ecological and scenic value. The fund supports the acquisition of lands at times when grant funding is not available or grant funding is delayed.

³The Legal Defense Fund provides funding as needed for use in defending and enforcing Land Trust conservation easement agreements and in resolving encroachments or vandalism issues that may arise on protected properties.

Stewardship Endowment Fund Trustees

The Endowment is managed by Legacy Private Trust Company and is governed by the following Board of Trustees:

Lana Billeaud	Peter Deschler	Bob Ling
Jim Black	Dave Harris	

Your Donations at Work

2024 Land Acquisitions (Donations & Purchases)

Sources of Funds For Owned Land Acquisitions in 2024*



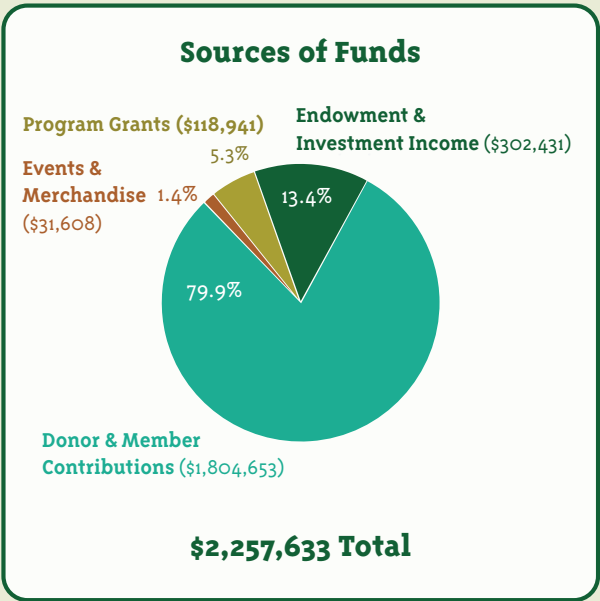
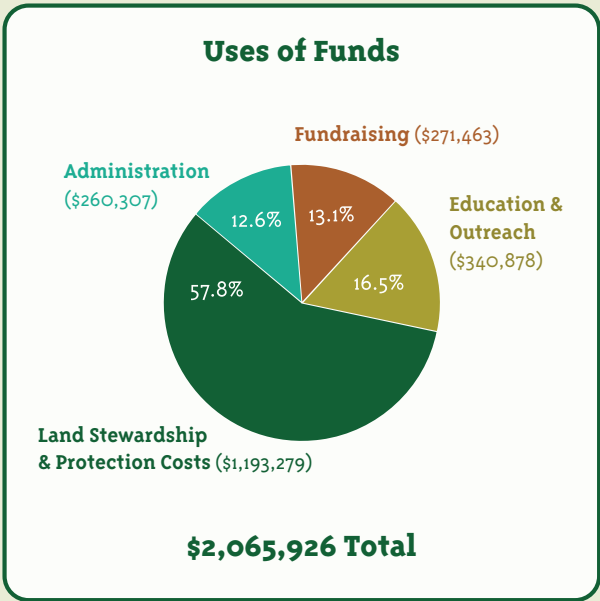
As you might imagine, land conservation can be a very expensive endeavor. **Three separate sources help Door County Land Trust establish new nature preserves or expand existing preserves:**

In some years, the largest source of funds for Door County Land Trust’s acquisitions are obtained through **grants** that we apply for and secure from state, federal, and other agencies. In other years the largest source of funds is **donor and member contributions**. Finally, in some years the value of **donated land** is greater than grants or contributions.

During 2024, the Land Trust received **three land donations** and completed **one bargain sale** from generous property owners!

*The cost of land acquisitions is based on purchase price or estimated fair market value, and does not include associated costs like surveys and title work. These expenses are funded with membership donations and program grants.

2024 Annual Operating Revenue and Expenses



Door County Land Trust’s annual operating budget includes the programs, supplies, and administrative costs to carry out the mission to protect and care for our protected lands.

Door County Land Trust maintains an operating reserve fund designed to sustain core operations and uphold our commitment to land protection in perpetuity.

\$191,707 was invested in the Stewardship Endowment Fund, Legal Defense Fund, and operating reserve fund to cover future conservation obligations and ongoing growth of the organization.

From funding simple things like light bulbs to carrying out landscape-wide land restoration, the largest portion of our annual revenue comes from donor and member contributions. More than **2,217** households and individuals contributed to the mission to protect and care for Door County’s exceptional lands and waters in 2024. **Thank you!**

Tributes, Memorials, and Bequests

Gifts received between 3/15/2023 and 12/31/2024

Tributes

In Honor of James Adams
Door County Board of Realtors

In Honor of Linda Adams
Door County Board of Realtors

In Honor of Kellie Baird
Knaub, Alynna

In Honor of Ms. Laura Bartolo & Mr. Ron Corthell, on their 50th Wedding Anniversary
Kobasa, Paul & Mancoff, Debra

In Honor of Mickey & Ginny Bell
Knutson, Patricia

In Honor of Ken Beutler
Door County Board of Realtors

In Honor of the Bogdanowicz Family's Land Donation
Sedar, Jo

In Honor of Cynthia Boyd
Boyd, Ryan

In Honor of Kirk Brown & Kathleen Gaffey
Brown, Jason

In Honor of Hannah Bulmahn
Bulmahn, Melissa & Scott

In Honor of Jess Burkart
Kanitz, Dan & Kristi

In Honor of LaVonne Callsen
Kahn, Chuck & Keating-Kahn, Patti

In Honor of Rosa & Nick Chambers
Varone, Vince

In Honor of Terrie Cooper
Brockman Schneider, Rebecca
Jensen, Susan
Kibbee, Doug & Jo
McKeever, Peter & Kehl, Marena
Peplinski, Linda
Scheckler, Bill & Roliana

In Honor of Sid & Deb De Lair's 50th Wedding Anniversary
Carrithers, Dennis & Carol

In Honor of Kevin & Carol DeVault
Pfarr, David & Sarah

In Honor of Door County Land Trust's 38th Birthday
Woerfel, Mark & Sarah

In Honor of Door County Land Trust staff for all its efforts on Chambers Island!
Blietz, Bev
Frank, Rick & Barbara

In Honor of Donn Dresselhuys
Dresselhuys, Eric

In Honor of Jacinda Duffin
McAninch, Susan & James

In Honor of Earth Month
Details Hair Innovatons, LLC

In Honor of Robert Eccles & Family
Borsuk, Paul

In Honor of Margaret Eccles
Eccles, Mary

In Honor of Steven Ehrmann
Hunt, Jeffrey & Christine

In Honor of Jeff Ewaskowitz
Farley, Meg

In Honor of Anne & Randy Fentzclaff
Hassett, Veronica & Bob

In Honor of the Fields Families
Fields, Chuck & Carolyn

In Honor of Beth & Michael Fiore
Enc, Defne

In Honor of Jack & Gail Florin
Crider, Amy & Joe

In Honor of Bill Foote, in recognition of his service
Walgreens

In Honor of Alex Franceschi
Franceschi, Paul

In Honor of Anna Franceschi
Franceschi, Paul

In Honor of Barbara Frank
Brevard, Mary
Eaton, Tara
Kuehn, Andy & Caila
McGregor, Debbie

In Honor of Cissie Franklin
Beach, Anne

In Honor of Ellen & Troy Fredrich
Besser, John
Besser, Thomas

In Honor of Van & Hildy Gathany
Andrews, Kristen

In Honor of John Gosney & Eleanor Dean
Sauve, Bill & Morgan, Gina

In Honor of Wendy Graf
Pfeifer, Sally & Jeff

In Honor of Barb Hall
Witek, Paige & Ost, Erik

In Honor of Gillian Hatch
Hatch, Stuart

In Honor of David & Jill Haus
Haus, Joel & Le Corvaisier, Eleonore

In Honor of Judy & Chuck Heffernan
Hassett, Veronica & Bob

In Honor of Giz & Linda Herbst
Herbst, Alicia

In Honor of Don & Ann Hinz
Hinz, Adam

In Honor of James Ingwersen
Scheckler, Bill & Roliana

In Honor of Dan Jones & Mike Roberts
Bruett, Karen

In Honor of Kathi with the Cool Boots
Pickart, Therese

In Honor of Margaret Ketterer
Spencer, David T

In Honor of Rob & Meg Ketterer
Ketterer, Matthew

In Honor of Tony & Connie Kreif
Martin, Lloyd & Kreif, Julie

In Honor of Dean & Mary Krueger's 50th Anniversary
Wissmueller, Abby

In Honor of Don & Brigid Krutek
Krutek, Paul & Fran

In Honor of Donald Larson
Trobe, Kerry
Trobe, Justin

In Honor of Barb & Larry Laske
Pagano, Kristin & Alan

In Honor of Cheryl Laske
Pagano, Kristin & Alan

In Honor of Estella & Chuck Lauter
Bremer, Sid & Rodesch, Jerry

In Honor of Joan LeGrand
Hassett, Veronica & Bob

In Honor of Judy Levings
Franz, Nancy

In Honor of Charlotte Lukes' 80th Birthday
Woerfel, Mark & Sarah

In Honor of Tom and Alice Manson
Shulfer, Caley

In Honor of Elaine Marshall
Collings, Leslie

In Honor of Sarah Martin
Fults, Tim & Marsella

In Honor of Tom & Kasia Miaskowski
Miaskowski, Arek

In Honor of Warren Mohar
Mohar, Linda

In Honor of Rick Murray
Murray, Leslie

In Honor of Dick & Judy Neiman
Wilcox, Jock & Karen

In Honor of Bryan Nelson
Simmons, David

In Honor of David Neuman & Miranda Smith
Barrett, Jean & Neuman, Paul

In Honor of Michael & Elizabeth Neuman
Barrett, Jean & Neuman, Paul

In Honor of Patrick & Stacey Neuman
Barrett, Jean & Neuman, Paul

In Honor of Rhonda Norsetter
Norsetter, John & Rhonda

In Honor of David & Sarah Pfarr
Devault, Carol & Kevin

In Honor of Sarah Phillips
Carli, Jennifer

In Honor of Nancy Welch & David Plank
Plank, Steve & Family

In Honor of Lori Pierquet
Metzler, Melissa

In Honor of Karen Porter
Dorr, Jennifer & Adam

In Honor of David Powling
O'Sickey, Matt

In Honor of Jake Reddin
Spohn, Bill

In Honor of James Riead
Door County Board of Realtors

In Honor of Maureen Riopelle & Robin Baliszewski
Wilson, Sara

In Honor of Max Rodriguez
Kibbee, Doug & Jo

In Honor of Tom & Shannon Rossmeissl's 1st Anniversary
Berns, Kerry & Rossmeissl, Joe

In Honor of Tom & Shannon's 2nd Anniversary
Rossmeissl, Tom & Shannon

In Honor of Joanne Ruckert
Kissel, Robert & Beverly

In Honor of Lauren Saathoff
Radford, Lynn & Craig

In Honor of Bob & Marie Sander's 50th Wedding Anniversary
Ballard, Linda

In Honor of Bruce & Chris Sautebin
Tomlinson, Anne & Dave

In Honor of David & Karen Sautebin
Tomlinson, Anne & Dave

In Honor of Ali Scheig
Scheig, KT

In Honor of Mike Schneider
Peplinski, Linda

In Honor of Larry Smith
Garriott, Gary
Lassiter, Thomas & Carol

In Honor of Larry Smith, cont.
McKeever, Peter & Kehl, Marena
Zimonick, Chris & Hermanson, John

In Honor of Glenn & Kathy Spevacek
Woodard, Sasha & Jason

In Honor of Dr Michael & Eleanor Stoklos
Stoklos, Greg

In Honor of Marvin & Sharon Strawn
Luginbill, Kristin

In Honor of Laura Sutherland
Door County Board of Realtors

In Honor of Katie Trent
Radford, Lynn & Craig

In Honor of David & Julie Uihlein
Frank, Rick & Barbara

In Honor of Lynde Uihlein
Frank, Rick & Barbara

In Honor of Bill Utley
Utley, Bonnie & Odle, Larry

In Honor of Susan Valentino's Birthday
Gorzek, Linda & John

In Honor of Becky Valentyn
Kanitz, Dan & Kristi

In Honor of Cliff & Betty Wall
Spevacek, Glenn & Kathleen

In Honor of Tim Wiegman
Burdett, Katie
Foret, Adam & Mallory

In Honor of Timothy Wiegman
Burdett, Katie

In Honor of Tom Wilkinson
Bandur, Stan & Cindy

In Honor of Paige Witek
Missouri River Bird Observatory

In Honor of Gordon & Carol Wright
Tomlinson, Anne & Dave

In Honor of Beth Robertson Yount
Schottmuller, Robert & Nancy

In Honor of Barbara Ziegler
Marbet, Christine

Memorials

In Memory of Brian Aden
Agarwal, Paresch
Anonymous (4)

Birsan, Davis
Bradtke, Ally

Douglas, Milo
Furmaniak, Ben

Gupta, Trisha
Hughes, Paige

Lin, Alice
Moffat, John

Peck, Brandon
Popielewski, Sharon & Ted

Song, Paulette
Spicuzza, Marie & Gustafson, Kort

Yakam, Grace

In Memory of Patricia Anders
Beck, Joanne

McDonald, Marilyn
McDonald, Tom

Michaels, Robert & Margaret
Schmuhl, John & Carol

In Memory of Bob Anderson
Bell, Hugh & Joyce

In Memory of Margy Anderson

Holby, Judy
Isaksen, Harold & Sandra
Vandertie, Catherine

In Memory of Richard “Andy” E Anderson

McDonald, John & Amy
McDonald, Michelle

In Memory of Orval & Joanne Aulenbacher

Marquardt, Paul & Amy

In Memory of Susan Baus

Baus, Brian

In Memory of Betty Beckwith

Schulze, Gary & Bev

In Memory of Clay Behen

Knutson, Jerrold & Melinda

In Memory of Al Blackman

Rix, Bill & Jerri

In Memory of Joel Blahnik

Frank, Rick & Barbara

In Memory of Murray Brogan

Frey, Fred & Barb

In Memory of Jeanne Bruns

Johnson, Diane J
Jones, Joan & Michele

In Memory of Gary Buerstatte

Schlies, Gary
Stoll, Joe & Jo

In Loving Memory of Richard & Dorothy Burkhardt

Burkhardt, Jon & Karen

In Memory of Guy Bush

Albee, Jon & Deb
Allen, Mary
Christenson, Tom
Clepper, Anna
Collins, Nancy
Del Collo, Steve & Nina
Desantis, Jeanne
Fetrow, James
Graham, Margaret
Mckenzie, Joann
Mitchell, Paula
Rothrock, Jill
Sauter, Martha
Schmeltz, Tony & Barbara

In Memory of H Kennard Bussard

Sherrick, Matthew & Gauthier, Sheryl

In Memory of the Campbells of Jacksonport

Frings, James
Geared Equity, LLC

In Memory of Patricia Carroll

Burnham, Sudie

In Memory of Betsy Clark

LeBeau, Gerald & Laura

In Memory of George J Cobb

Benes, Bonnie

In Memory of Daniel F Coffey

Rach, Susan

In Memory of Mike Czochara

Ciabattari, Kurt & Missie

In Memory of John Davenport

Doyle, Jessica
Gottschalk, Erica
Holt, Laura
Koenig, Sharon
Morgan, Jane
Passman, Marj
Ramberg, Mary
Youngerman, Nan

In Memory of Julio De Arteaga

Filzen, Pat & Dick

In Memory of David Townley Debenham

Debenham, Barbara

In Memory of Leann Despotos

Dolan, Majella
Galson, Scott & Kerry

In Memory of Harold F. Deutsch

Friedl, Mike & Carolyn

In Memory of Amanda DeWitt

Franze, Eric, Bob, & Nanette

In Memory of Frances Dickey

Fuhrmann, Don & Barbara

In Memory of Sharon Donegan

Blankenburg, Ralph & Kathy
Bock, Barbara
Callsen, Dave & Vonnie
Finger, Jack & Diane
Henz, Virginia
Kalms, Vicki
Kellstrom-Ray Agency, Inc.
Klimaitis, Ron & Dougherty, Gloria
Kosel, Ms. K.
Lokken, Ron & Judy
Ottum, Jeff & Barb
Rosecky, Mary
Schulze, Gary & Bev
Stone, Tim & Sue
Wolff, Bill & Kathy
Youngsteadt, Duane & Leslie

In Memory of Merton Drake

Baskin, Mike & Felicia
Claar, Nancy & Skey, Chris
Looft, Jeffrey
Sadock, Jerry & Gail
White, Carol

In Memory of Susan Duffy

Cheresh, Paul
Kaplanes, Marc
Prisco Family, Guy & Shirley
Sweet, Kimberly

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Genck, Kris and Pavlik, John
Gibraltar Ambassador Girl Scout Troop
Gillis, Tony and Tamra
Goldberg, Barbara
Gomez, James and Michelle
Gorbette, Diane and Rick
Gould, Herbert
Graf, Paul and Jane
Grasse's Grill
Griggs, Mary and Thomas
Groenfeldt, David and Annette
Groenfeldt, Tom and Keli
Grubman, Eric and Green, Stephanie
Guzman, Katherine A
Haldane, Diane and Schultz, Richard
Hall, Richard and Prudence
Handrich, Steve and Peggy
Hanson, Gretchen
Hanson, Zachary
Harding, Jeff and Margaret
Hart, Betty
Hart, Laird and Kathie
Hawker, Richard and Rebecca
Hayes, Charlotte
Hayes, Christine
Hembel, Jeanie
Henger, Jo Ann and Gary
Hensge, Bill and Jane
Herbst, Alicia
Hess, Steve and Laurie
Hill, Barbara
Hill, Fia and Murray, Howell
Hill, Kenneth and Jeannie
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Hoffmeyer, Joe and Kate
Hole, Sarah
Hollinger, Connie
Honore, Michelle
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Huber, Dan
Huber, Patricia and Dessart, Patrick
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Jacobs, Fred
Jagelski, Patricia
Janda, Melissa
Janda, Rosie and Louie
Jennerjohn, Steven
Jensen, Susan
Jerzak, Jane and James
Jenkins, Ann and Mark
Johnson, Ann
Johnson, Donna
Johnson, Rosemary
Jordan, Raeona
Jurss, Allan and Sue
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Kexel, Jo Ann and Duane
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Kidd, Karen
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Konkol, Dale and Rebecca
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Kuehn, Andy and Caila
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Lang, Merle
Lange, Doug and Michelle
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Maddie Tishler

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Lenius, Harlan and Sharon
Liebmann, Bert and Diane
Liebmann, John and Liebman, Ronda
Ligman, Edith and Thiry, Steve
Lindh, Dana and Marsha
Long, Patricia
Lord, James and Janet
Loss, Robert
Lucier, Jeanne and Larry
Lundquist, Barbara
Lundstedt, Tom and Charli
Lurie, Matt
Lutzen, Valerie
Luvisi, George
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Markus, Tim and Lorie

Your gift deserves to be acknowledged. If we have made an error, please notify us so we can correct it in future listings.

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 Marsh, Darren and Dawn
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 Martin, Lucy
 Martin, Matthew
 Martin, Slade and Sarah
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 Morris, Bill and Ladew, Lisa
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 Mueller, Tim and Sally
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 Murray, Tom and Sue
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 Nelson, Ken and Wendy
 Nelson, Michael and Patricia
 Nelson, Patty and Rick
 Nelson, Randy and Jane
 Nelson, Ranny and Kris
 Nesbitt, Randall and Allison
 Nevins, Nancy and Logerquist, James
 Newport, Mark and Jan
 Newton, Tim and Gina
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 O'Boyle, John and Christina
 O'Dowd, Maryanne
 O'Gara, Sheila G
 Olsan, John
 Ortinau, John and Marilyn
 Otto, William and Jane
 Paral, John and Harriet
 Parent, Steve and Mary
 Paska, Patricia
 Paul, Frank
 Peroutka, Michael and Donna
 Peroutky, John
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Petrina, Grace
 Pfarr, David and Sarah
Piczowski, Michael and Susan
 Pierson, John and Cynthia
 Pingry, James and Mary
 Ploor, Jerry and Pat
 Polacek, Lynn and Tom
 Pollowy, Paul and Vicki
 Popp, James
Porter, Robert and Jessica
 Presnell, Sandra
 Preston, Mary
 Prindiville, Mary
 Putman, Julie
 Radue, Jane and Riopelle, Patrick
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 Reddin, Mary and Jon
Rhode, Molly and Stoeger, Chase

Riley, John and Lynn
 Ripp, Dave
 Rix, Jerri and Bill
 Rosenberg, Emily and Breving, Bob
 Rossmeissl, Joe and Berns, Kerry
 Rothe, Stephen and Kathy
 Roughen, Douglas and Jane
 Runez, Barbara and Paul
 Russe, Sarah and Irakliotis, Leo
 Rutledge, Chari
 Sahlman, Christopher and Lindsay
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 Sargent, Nancy
 Schmeckpeper, Jeff
 Schmuhl, John and Carol
 Scholz, Ruth
 Scholz-Raben, Jane and Raben, David
 Schult, William
 Schulz, David and Mary Ellen
 Schuster, Carol
 Scott, Ron and Sharon
 Sedan, Gary and Kathy
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 Shappell, Dottie
 Shea, Shelley and Larry
 Sheehy, Dan
 Shropshire, Mark and JoAnn
 Sikora, David and Matzelle, James
 Silverwood, Patricia and George
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Skinner, Jody
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 Smith, Greg and Alice
 Smith, Ken and Nolde, Judy
Smith, Stan and Joyce
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 Sommers, James
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 Stephenson, Elizabeth
 Stevens, Bill
 Stoelting, Carol and Paul
 Stoelting, Eric and Peterson, Ellen
 Stowe, Kathy and Dennis
 Strauch, Dave and Marie
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 Vuksanovic, Cathy
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 Waldner, David and Tollife, Claire
 Warner Hansen, Elizabeth
 Wassilak, Kristin
 Weidman, Richard and Mari
Weishaar, Kate



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Wentland, William and Lisa
 West, Tim and Sue
 Whisman, Carolyn
 White, Adam and Brigid
 White, Darrel and Dianne
White, Patty
Wiegand, Dale A and Debbie
 Wienkers, Kevin and Cindy Ann
 Wilda, David
 Williams, Clyde and Marsha
 Wilson, Tava and Barac, Ted
 Wilson, Catherine
 Wilson, Karen
 Wilson, Luke
 Wilson, Paul and Kay
 Winkler, Lee
Winnacker, Matt
 Wissink, Steve and Janet
Wolf, Louise
 Wolf, Terry and Debbie
 Wolfe, Rick and Schmitz, Janise
 Wolfe, Tom and Cindy
 Wolowitz, Dave and Grossman, Tammie
 Wolst, Henk and Buttons
Wood, Dave and Debbie
 Woodyard, John and Pat
Wright, George
Wright, Joseph
 Wroblewski, Meghan
 Wulle-Dugan, Kate
 Young, Dave
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 Zehner, Diane
 Zeller, Dwight and Pamela
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**We gratefully
 acknowledge the
 many donors who
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 last year. Your
 contributions are
 vital to protecting
 Door County's lands
 and waters!**



Emily Wood

Thank You!

Dear Reader,

In closing the 2024 Annual Report, we pause to reflect on a remarkable year of conservation—**one made possible by you.** Through your support, you have affirmed that the wild landscapes, quiet countryside, and waterways of Door County are not only treasured—they are essential. And they are worth protecting.

Since 1986, Door County Land Trust has existed out of a deep-rooted need: to care for this place we all hold dear. It's a responsibility we carry with humility and gratitude—and we are honored to share it with you.

Thank you for being part of this work. Thank you for being part of this community.

With gratitude,
The Staff of Door County Land Trust
Emily, Jesse, Brian, Drew, Carrie, Tina,
Thomas, Maddie, Paige, Cinnamon, Don, Sara,
Lucy, Kristi, and Amy

Photo by Julie Shartner



You are invited to answer our survey!

We do our best to share relevant information with our members and on-line followers. We would like to know more about who you are and what type of content is most interesting to you! Please take a few minutes to answer our 18-question survey.

Scan the QR code by pointing your cellphone's camera at the pixel image to the left, then click the link that appears.

Or visit DoorCountyLandTrust.org/survey



Register for the annual gathering today!

Friday, August 15, 2025

2-5 PM

Held at the Barnard's family farm in Sevastopol



Join us for an afternoon of celebration, where we raise a toast to YOU – our valuable members and donors - and to the perpetual preservation of Door County lands and waters. This year's theme is "preserving the rural character of Door County."



Register online at: DoorCountyLandTrust.org/2025Gathering

Join us in thanking our Annual Business Members!

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Door County Land Trust

Protecting Door County's Exceptional Lands and Waters...Forever

PO Box 65, Sturgeon Bay, WI 54235

www.DoorCountyLandTrust.org

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- Sound Finances
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“The ultimate test of man’s conscience may be his willingness to sacrifice something today for future generations whose words of thanks will not be heard.”

— Gaylord Nelson, founder of Earth Day & Wisconsin native

