





On our cover: Chambers Island provides some of Door County's best wildlife habitat, including that found on Mud Lake (or Krause Lake as it is known by islanders). Photo by Julie Schartner

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Land Stewardship Coordinator Bobbie Webster

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Mailing: PO Box 65, Sturgeon Bay, WI 54235
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Email: info@doorcountylandtrust.org
www.DoorCountyLandTrust.org

REFLECTIONS FROM OUR PRESIDENT AND EXECUTIVE DIRECTOR

Welcome to the 2013 Annual Report. We are proud to relay that, thanks to the generosity of our supporters, the dedication of our Board of Directors, and the professionalism of our staff, the Door County Land Trust ended 2013 a healthy, strong and vibrant organization!

A strong land trust is part of a strong community. The 6,500 acres we've protected provide inspiring places for recreation, education and contemplation. They help to purify our water and air. They provide refuge for the rare and diverse wildlife that call Door County home and enrich our lives. And, because they possess great beauty, our protected lands reinforce the very foundation upon which our tourism economy is built.

Preserving the places people treasure, the places that make us healthier, is work we're honored to do. Our board and staff recently spent a retreat day together at Bjorklunden Lodge in Baileys Harbor. Our task? To assess the Land Trust's growth over the past five years and begin crafting our vision for the next five years. We challenged ourselves to look to the "whys"—Why do we preserve land? Why does it matter to our community? Why does it matter to us personally? With twenty-two people seated around conference tables and a view of frozen Lake Michigan in the distance, we spoke of sacred childhood memories, of concerns for grandchildren (and grandparents) who spend too much time indoors and on screens, of the increasing need for places to seek perspective and solitude and peace. We expressed the need to speak for the plants and animals that cannot speak for themselves. And, always, we returned to the overarching theme of the day, the topic of sustainability and perpetuity.

One of the commitments the Land Trust makes to the community is the promise that our lands will be protected and cared for forever. Although daunting, this is a promise we're committed to keeping. Fortunately, we have help doing so! This Annual Report is filled with lists and photos—the names and faces of people who have asked themselves the same questions we wrestled with at our retreat and who feel deep in their hearts that land preservation *does* matter. The Land Trust community has a great story to tell and great folks to tell it. We are only as strong as the sum of our parts and that is why the accomplishments described in this 2013 Annual Report are your successes, too. Thank you for being part of the land preservation community. We hope you enjoy reading the good news you're helping create!

Sincerely,

Tim Stone President

Dan Burke

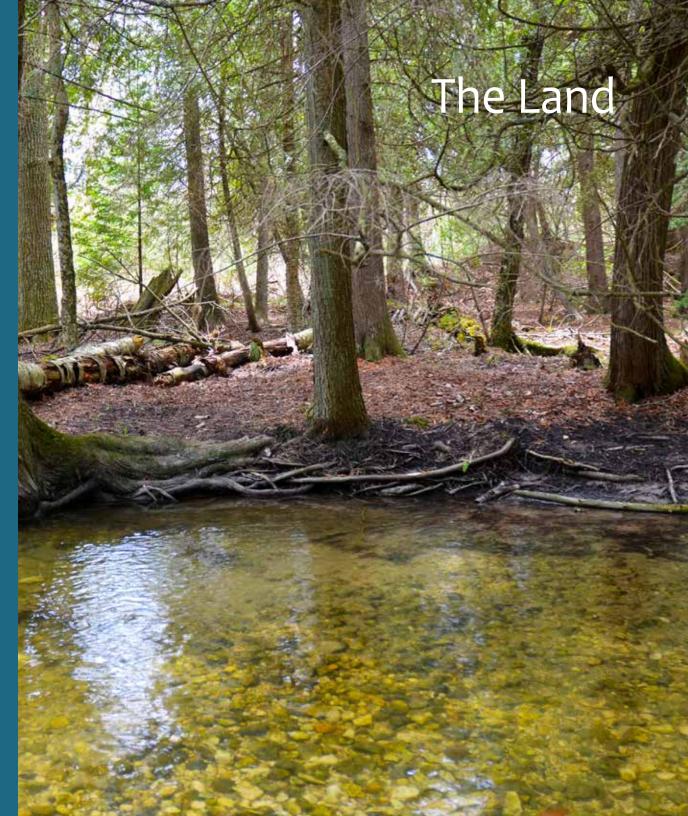
Executive Director



Door County Land Trust Executive Director Dan Burke (left) and President Tim Stone (right).

THE LAND: HIGHLIGHTS FROM 2013 In 2013, the Door County Land Trust...

- Secured purchase agreements on 5 properties that will establish two new nature preserves (on North Bay and Washington Island) and expand 3 existing preserve areas (at Three Springs, Big and Little Marsh and Detroit Harbor);
- Made preparations to accept 2 land donations, one along a pristine stretch of Hibbards Creek near Jacksonport and another along the shore of Washington Island;
- In partnership with other groups and agencies, began work on an ambitious initiative to establish a 1,000-acre nature preserve on Chambers Island;
- Enlisted the help of 82 land stewardship volunteers who donated over 1000 hours of time on Land Trust nature preserves;
- Wrote Land Management Plans for over 25 Land Trust-protected areas to guide future stewardship work;
- Launched a landscape-wide initiative to improve water quality and habitat protection along the Niagara Escarpment between Sturgeon Bay and Egg Harbor;
- With help from The Clearing, built kestrel boxes to be installed on Land Trust properties;
- Eradicated invasive plants on hundreds of acres of wildlife habitat;
- Removed thousands of pounds of debris from newly acquired properties;
- Expanded the hiking trail system at our Lautenbach Woods Nature Preserve;
- Partnered to apply for grants for a 2014-2015 project at our Sturgeon Bay Ship Canal Nature Preserve designed to restore ecological health to this spectacular landscape;
- Welcomed and trained 18 new volunteer
 Preserve Stewards who will help manage and oversee Land Trust-owned properties.





Sustaining Our Natural Communities, Sustaining Ourselves

Surrounded by the cool waters of Lake Michigan, the Door County peninsula and islands are unrivaled when it comes to their natural splendor. We share this grand place with a great diversity of plants, animals and landscapes and at the core of the Land Trust's mission is the protection of this natural abundance.

In addition to preserving Door County's awe-inspiring scenic beauty, the Door County Land Trust is protecting some of the best remaining natural areas in Wisconsin for a multitude of species, including a few so rare they can only be found in a handful of places and may cease to exist without an intentional and coordinated effort to save them.

Through careful stewardship of our protected lands, future generations—of plants, animals *and* people—will inherit a county at least as ecologically healthy and beautiful as the one we know today.

"The practice of conservation must spring from a conviction of what is ethically and aesthetically right, as well as what is economically expedient. A thing is right only when it tends to preserve the integrity, stability, and beauty of the community, and the community includes the soil, waters, fauna, and flora, as well as people."

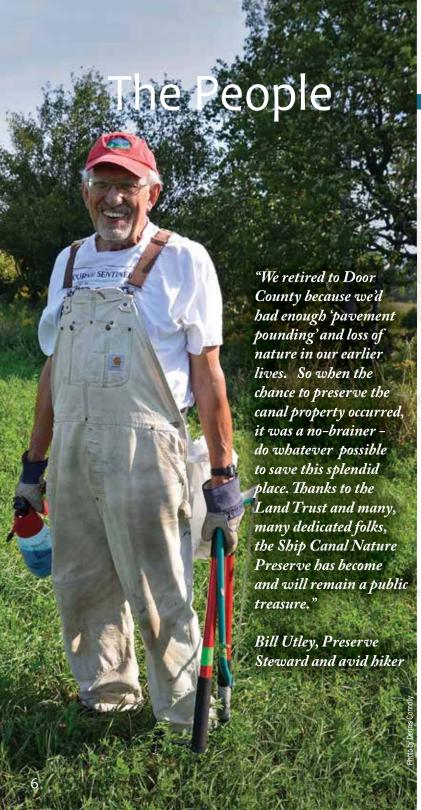
Aldo Leopold, A Sand County Almanac

Left: Clear waters of Heins Creek flow through a majestic Northern white cedar forest at the Land Trust's new Heins Creek Nature Preserve.

Top right: Installing bird monitoring points at the Legacy Preserve at Clay Banks. Lower right: Colorful mushrooms sprinkle the forest floor at the Detroit Harbor Nature Preserve on Detroit Island.







A Sense of Community

At the heart of land preservation is community. The Door County community is blessed to have many people—young and old, newcomers and natives, artists and entrepreneurs—who recognize the inherent benefit and need to protect the lands that enrich the lives of us all. We believe so strongly in the value of preservation that we write checks, volunteer our time and talent and share our deep passion with friends and neighbors. Although we come from different backgrounds and have had different experiences, we are united in a common love for this fragile and beautiful stretch of land called Door County.

Whether you love Door County for the interplay between land and water, for its unique geology, for its rare plants and animals or for its magnificent views and vistas, the bottom line is... this county inspires! And, when people and communities are inspired, they can do wonderful things.

We invite you to let the lands we preserve inspire you. Drive by and take in the wind-swept fields, walk secluded trails, listen to songbirds, gaze up into the cathedral-like canopy of branches above you and down to the wildflowers at your feet. Reacquaint yourself with wonder and share that wonder with others. The Door County Land Trust offers many opportunities throughout the year to discover, appreciate and better understand the places you've helped protect. Join us for a planned event or explore on your own.

Left: The Land Trust's Door Stewardship Alliance volunteers work hard to keep our lands healthy. Below: Dining for Open Spaces participants took part in a tour to better understand the unique geology of Door County.





"We have such a brief opportunity to pass on to our children our love for this Earth, and to tell our stories. These are the moments when the world is made whole."

Richard Louv, Last Child in the Woods

Left: 4th Graders from Gibraltar Elementary School experience nature first-hand at the Kangaroo Lake Nature Preserve.

Below: Trail signs point hikers in the right direction at the new Heins Creek Nature Preserve.

THE COMMUNITY: HIGHLIGHTS FROM 2013

In 2013, the Door County Land Trust...

- Offered 27 Explore the Door guided hikes that were attended by over 285 people, 165 of them new to the Explore the Door series;
- Readied the new *Heins Creek Nature Preserve* south of Baileys Harbor for the public by installing signage, a parking area and a trail system;
- Installed 'welcome registers' at several nature preserves to gauge the number of visitors to these preserves and to record observations;
- Celebrated with over 500 Land Trust supporters at our 15th Annual Friends of the Land Trust Gathering;
- Enlisted the help of over 300 volunteers who gave well over 3,000 hours of their time helping in the offices, out on the lands, and with community events and outings;
- In partnership with Ministry Door County Medical Center, launched our new Take a
 Hike and Call Me in the Morning series to expose the community to the many health and
 spiritual benefits of time spent outdoors;
- Distributed thousands of complimentary copies of our popular *Hiking Trails of the Door County Land Trust maps*;
- Received funding and began work developing new informational kiosks and interpretive signage for many of our nature preserves;
- Began an extensive overhaul of our website—look for a new, easier-to-use, interactive site in the summer of 2014!



A LASTING IMPACT: HIGHLIGHTS FROM 2013 In 2013, the Door County Land Trust...

- Created two new annual giving circles, the Grand Peninsula Society and the Northern White Cedar Society (see page 13);
- Offered an Estate Planning Seminar attended by 30 Land Trust and community members;
- Formed a 6-person team to steer us through the National Land Trust Accreditation process;
- Increased our organizational capacity by forming a Volunteer Task Force to improve how we recruit, recognize and place Land Trust volunteers;
- Adopted a policy requiring funds be contributed to our Stewardship Endowment for the longterm care of every property protected;
- Adopted a policy requiring at least half of every unrestricted bequest be placed in the Stewardship Endowment.



"The continued success of the Door County Land Trust will depend upon the support and dedication of present and future generations of Land Trust members. We consider it a privilege to be members of the Northern White Cedar Society, supporting preservation of the lands we have come to know and love."

Karl and Lucy Klug and Karl Klug, Jr., two generations of Northern White Cedar Society members. They stand before Northern white cedar on their conservation easement-protected property in Baileys Harbor.





The Promise of Perpetuity

As a land trust, we are committed to preserving land in perpetuity... and that's a long, long time. While we go about our day-to-day work—creating new nature preserves, writing land acquisition grants or planning the next land restoration project—we have one eye always focused on "forever." We ask ourselves: Can the land preservation community of the future fulfill the promises we're making today? Will they have the resources they need to adequately steward the lands we leave them? Are they prepared to build on our successes? The true measure of our success as a land preservation community lies in how we answer these questions.

There are many pieces to the perpetuity puzzle—a committed base of annual support, a well-funded *Stewardship Endowment*, strong conservation partners, dedicated volunteers, professional staff, a wise board of directors and an engaged community that values our work, to name just some. The puzzle comes together when all of these interlocking pieces are in place.

There is great hope and satisfaction in preserving the places we treasure. There is even greater hope in knowing our work will stand the test of time.

"Land trusts don't have the luxury of NOT being here in 50 or 100 years. We are in the business of perpetuity; we've got to think long-term."

David Allen, consultant

Left: Over 3,000 feet of wild Lake Michigan shore grace the Legacy Preserve at Clay Banks Upper right: A ruddy turnstone, a small wading bird in the sandpiper family, is seen walking along the Chambers Island shoreline. Center right: A reminder of the rich agrarian history of the Oak Road Nature Preserve. Lower right: The federally-endangered Hine's emerald dragonfly.

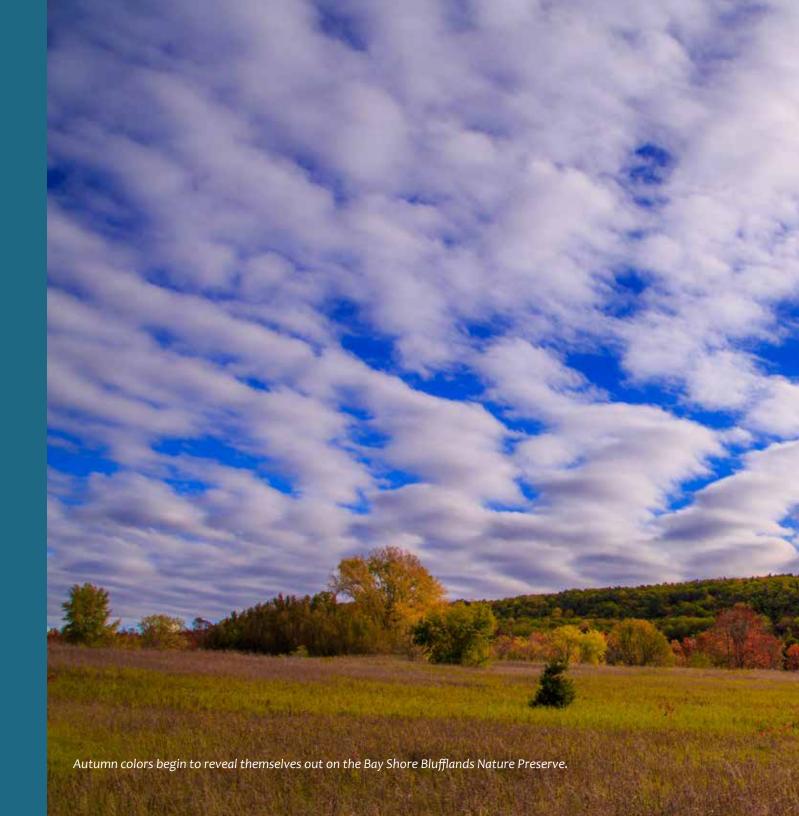






2013 Membership Support by the Numbers

- Over 300 individuals
 volunteered their time leading
 hikes, taking care of our
 preserves, helping with mailings,
 serving on committees and
 doing the myriad of other tasks
 needed to keep the Land Trust
 going!
- 1,489 households made a financial contribution in 2013;
- 147 households made their first gift to the Land Trust in 2013;
- 124 gifts were made online, on our website, in 2013;
- 29 households participated in our Recurring Gift Program;
- \$52,151 in net proceeds were raised at Land Trust events throughout the year. These gifts directly benefit our land preservation efforts;
- 49 households have included the Door County Land Trust in their estate plans, becoming members of our Sustainers Circle.





2013 FINANCIAL STATEMENT OF THE DOOR COUNTY LAND TRUST

BALANCE STATEMENT AS OF DECEMBER 31, 2013*

ASSETS		LIABILITIES & NET ASSETS	
Current Assets		Liabilities	
Checking/Savings	\$519,662	Accounts payable and accrued expenses	\$63,798
Legal Defense Fund	\$88,887	Notes payable	\$80,207
Pledges and receivables	\$20,408	. ,	
Prepaid expenses	\$20,994	TOTAL LIABILITIES	\$144,005
Inventory	\$11,910		411.7000
Total Current Assets	\$661,861	Net Assets	
	·	Permanently restricted	\$17,811,106
Property and Equipment		Temporarily restricted	\$1,187,860
Office building and variances	\$207,812	Unrestricted	
Land held for conservation **	\$21,145,611	Invested in property and equipment	\$4,150,712
		Designated for legal defense	\$88,887
Investments	Ċ1 0C1 70C	Designated for endowment	\$390,947
Endowment Fund	\$1,051,785	Available for operations	\$471,426
Egg Harbor Life Estate Residence	\$1,077,874		4,-
TOTAL ASSETS	\$24,244,943	TOTAL NET ASSETS	\$24,100,938

^{*} This is a preliminary pre-audit Balance Sheet Statement. If you are interested in obtaining our 2013 Audited Financial Statements, we will be happy to provide you a copy upon the audit completion.

STEWARDSHIP ENDOWMENT

AS OF DECEMBER 31, 2013

The Land Trust's Stewardship Endowment is a segregated fund designed to provide long-term financial stability to the organization. Because the principal remains intact, the Endowment will continue to generate funds for the Land Trust far into the future.

Asset Type	Market Value	% of Portfolio	The Endowment is managed by Baylake Bank and is governed by the following Board of Trustees:		
Cash and Equivalents	\$35,692	3.39%	Inge Bacon	Tony Fiorato	Jeff Ottum
Fixed Income	\$492,543	46.83%	Sharon Donegan	Jim Lester	Al Radtke
Equities and Alternatives	\$523,550	49.78%	If you are interested in making a tax-deductible donation		
Value as of 12/31/2013	\$1,051,785	100%	to the Endowment, please contact Dan Burke or Laurel Hauser at the Land Trust office, (920)746-1359.		

^{**} Nearly all our Nature Preserve acreage is permanently protected through deed restrictions. The value of these lands as indicated in this financial report is the appraised value of the parcels at the time the Land Trust acquired the properties.

Where There's a Will, There's a Way

Planned giving is a great way to share your love for Door County. You can leave a legacy of protected lands for future generations by making provisions for the Door County Land Trust in your estate plans.

For more information on becoming a member of our Sustainers Circle, please contact Laurel Hauser, Director of Charitable Giving, at (920)746-1359. If you have already named the Land Trust in your estate planning documents, please let us know so we may thank you.

SUSTAINERS CIRCLE MEMBERS

Anonymous Anonymous Anonymous Nancy Aten and Dan Collins Jean Barrett and David Nevalainen

James and Barbara Blanton Paul and Fran Burton Ken and Mary Bussard Claire CaJacob and Debra DuMont

Dave and LaVonne Callsen Ardis Cermak Beverly Ann and Peter Conroy Terrie Cooper

Jerry Cross and Jayne Steffens Lyn Dimberg Mike and Carolyn Friedl

Donald Fundingsland Lloyd and Dottie Gerrits Phil and Marilyn Hansotia

Edward and Janet Heveran James L. Hoehn and Nancy J. Goldberg Fran Hunter and Bill Laatsch

Charles and Barbara Keller Dottie Klepp Ron Klimaitis and Gloria Dougherty Robert W. Knox and Kathryn E. Schlott Dan and Jeannie Kokes

Lucy and Karl Klug

Richard and Roberta Larson
Mitch and Jean Leavitt
Jim and Barbee Lester
Ron and Judy Lokken
Donald R. Luker
Mike and Barb Madden
Ed and Sandy Miller
Kenneth and Glenda Miller
Greg and Terry Morris
Peter and Jean Nowak
Kerry Perry
Rich Propsom and Jane Bruesch

Rich Propsom and Jane Bruesch
Jim and Judy Schwengel
Richard Scott and Dale Vanden

Houten Tom Seagard and Brigitte Kozma

Michael and Mary Standish Ruth Stewart

John and Karen Wilson Steve and Janet Wissink John and Karen Yancey

Robert Yeomans Sylvia Youell

BEQUESTS, MEMORIALS AND TRIBUTES

Gifts received between January 1, 2013 and December 31, 2013

BEQUESTS

Raymond Cordon Estate

TRIBUTES

In Honor of Thomas and Carol Breuch's 45th Wedding Anniversary

Peter Breuch Tyler Breuch

In Honor of Bonnie Cady Ike and Sonya Eichelkraut

In Honor of Vonnie and Dave Callsen's Wedding Anniversary

Jim and Alice Stollenwerk

In Honor of Robert and Liesbeth Fickes on the birth of their grandaughter Cybele Fickes Christopher Fickes

In Honor of Van and Hildy Gathany Kristen Gathany

In Honor of John Gesme's Birthday Colleen Person

In Honor of Marsha and Jon Habegger Ron and Chris Donovan

In Honor of Doug and Barbara Henderson's kindness in showing their garden Mark and Mary Knabel

In Honor of Jeff Hess

Gary and Beverly Schulze

In Honor of Rosie and Louie Janda's 50th Wedding Anniversary

Dale Grzecńowiak and Melissa Janda Katherine Janda Paul Janda and Dana King Margaret Smith

In Honor of Al and Cynthia Johnson's 50th Wedding Anniversary

William and Susan Jacobs

In Honor of Mrs. Dottie Klepp Susan Klepp



In Honor of Lucy and Karl Klug Jerome Brosnan and Gisela Brodin

In Honor of Jerry Krause Tim Krause

In Honor of Natalie C. Marcon Fred R. Marcon

In Honor of Anita Martin Matthew Martin

In Honor of Leslie and Patrick McCarty Ann Reiland

In Honor of Dave and Colette McDonough Emilie McDonough

In Honor of Ken and Chris McLeish Vic and Ginny Temple

In Honor of the Morris Families Carolyn Fields



In Honor of Nancy Retzinger William and Valerie Yust

In Honor of Maureen Riopelle and Robin Baliszewski Sara Wilson

In Honor of Elke Saylor Ann Piehl

In Honor of Henry and Mary Scheig Bill and Becky Scheig

In Honor of Blossom A. Skrivanie Oliver T. Skrivanie

In Honor of Tim and Sue Stone Wayne and Julie Kudick

In Honor of the Retirement of Dr. John Swanson Sharon Kipetz UW Oshkosh Student Health Center

In Honor of Phil and Sharon Sweet Rich and Sandra Dirks In Honor of Ron and Millie Turner
Rick Turner

In Honor of Greg and Wendy Vichick
Joe and Mary Ann Skyara

In Honor of Bobbie Webster Running the Door County 1/2 Marathon Bill and Kathy Wolff

In Honor of Clyde and Marsha Williams 50th Wedding Anniversary Steven Williams

MEMORIALS

In Memory of Stephen Becker Dan and Marjorie Andrae

In Memory of Norb Blei Jeffrey Francik

In Memory of William G BrunsJanet Dold

Rex and Donna Freter
Michele Jones
Joan G Jones
Jean Kustura
Nancy Nutley
Wayne and Barbara Schlottach

In Memory of Marjorie Rose Check Dan and Marjorie Andrae

In Memory of Peg Debenham Karen Debenham

In Memory of Roger Hunter Debenham Karen Debenham

In Memory of Anna Marie GuetzlaffGary and Beverly Schulze

In Memory of Roger Hamilton Karen Debenham

In Memory of Toby HiltonBob and Liz Dickson

In Memory of James L Hoehn II Bob and Mary Murphy

Continued on page 13.



In Memory of Jeff Ingraham Maureen Riopelle and Robin Baliszewski

In Memory of Robert Jubelirer Steven and Margaret Krings

In Memory of Andrew Karp Ron Brown and Kenneth Nurnberg

In Memory of Bill Klein
Jon and Bonnie Hanson
Sally Nesser
David and Jan Schrader
Gary and Beverly Schulze
Dan and Arlene Woelfel
Duane and Leslie Youngsteadt

In Memory of John Lees Kevin and Wendy Bassett Wiley and Roselyn Krapf David and Meg Vermillion Philip and Judith Winkel



In Memory of Pat Miller Tom Jordan and Susan Cubar

In Memory of Carol Ann NeumanPaul Neuman

In Memory of Mark Perry Kerry Perry

In Memory of Paul Sanderson
David Jordal and Linda Hinkston

In Memory of Marion Schuster John and Laurel Hauser Don and Coggin Heeringa Michael and Barbara Madden

In Memory of Russell Sineni Henry and Carolyn Saperstein

In Memory of Connie Squier Mary Brevard

In Memory of Dorothy Thorby Going Garbage and Recycling Inc.

In Memory of Susan Van Dyck Elizabeth Quakenbush

In Memory of Ernst and Elsa von Briesen Ted and Peggy Von Briesen



The Door County Land Trust introduces the Grand Peninsula Society and the Northern White Cedar Society

We thank those donors whose annual giving at the following levels ensures the long-term sustainability of the Door County Land Trust.

Grand Peninsula Society \$10,000 and above

(Please see listing at right.)

Northern White Cedar Society
\$1,000 - \$9,999

(Please see page 14 for a listing of *Northern White Cedar Society* members at the \$1,000 to \$9,999 level.)

Grand Peninsula Society

FOUNDING MEMBERS

Anonymous

Bernal T. Chomeau Private Foundation

Dave and LaVonne Callsen

Don and Marianne Diekman

Jessie Fiedler

Phyllis Geyer

Charles and Carol Keller

Dennis and Barbara Kessler

Marty and Alice Krebs

Billie Kress

Jim and Barbara Lester

Fred R. Marcon,

in memory of Natalie C. Marcon

Carla and Ellsworth Peterson Foundation

Michael and Jeanne Schmitz

Oliver T. Skrivanie, in memory of Blossom A. Skrivanie

Michael Steffen

Tim and Sue Stone

The Door County Land Trust recognizes those donors who become *Grand Peninsula Society* members in 2012 – 2014 as Founding Members.















The entire land preservation community joins us in thanking the following donors who made a contribution of support to the Door County Land Trust in 2013.

Welcome to our new supporters! Donor names listed **in bold type** made their first contribution to the Land Trust in 2013.

Your gift deserves to be acknowledged. If we have made an error, please notify us so we may correct it for future publications.

BENEFACTOR LEVEL \$10,000

AND ABOVE Anonymous Anonymous Bernal T Chomeau Private Foundation Callsen, Dave and LaVonne Raymond Cordon Estate Diekman, Don and Marianne Fiedler, Jessie Geyer, Phyllis Katherine Byers-Federspiel Charitable Lead Trust Keller, Chuck and Carol Kessler, Dennis and Barbara Krebs, Marty and Alice Kress, Billie Lester, Jim and Barbee

Christina

Vanderson, William and Gehrke.

HERITAGE LEVEL \$5,000 - \$9,999

American Transmission Company Callen, Chris and Katie Eccles, Bob and Mary Fiorato, Tony and Cathy

Marcon, Fred

Skrivanie, Oliver

Steffen, Michael

Sterrenberg, Paul

Stone, Tim and Sue

Franklin, Larry and Cissie
Gould, Spencer and Barbara
Hansen, Mark C. and Anne S.
Hoehn, James L. and Goldberg, Nancy J.
Ingwersen, Jim and Phyllis
Lindstrand, Keith and Katherine
Lisle, Tom and Bev
Ministry Door County Medical Center
Siebel, Bill and Barbara

LEGACY LEVEL \$1,000 - \$4,999

Anonymous Anonymous Anonymous Ambuel, Bruce and Helen Anderson, Charles and Mary Arey, Virginia Baer, Charles and Stephanie Barrett, Jean Batzli, George and Sandra Baylake Bank Beadell, Tony and Prilla Becker, Bruce and Patty Becker, Carl and Susan Bell, Steve and Susan Bero, Robert and Judy Black, Jim and Patricia Blacksmith Inn Brezan, Barry Brian Frisqué Surveys Inc Brumder, Robert

Collins, Dan and Aten, Nancy Colton, Erv and Bev Conner, Dick and Kit Connolly, Dennis and Bonnie Conroy, Peter and Beverly Ann Cook, Andrew and Karen Daniel, David and Janet Davis, Bob and Nancy Davis, Dwight and Linda DeNardo, Tony and Donna Door County Community Foundation Door Landscape & Nursery Eggert, Joel and Paula Foote, Peter and Wilson, Robin Fuhrmann Clark, Kristin and Clark, Stephen Fundingsland, Donald W. Gilster, Tad Hansen, Charles and Carolyn Hardy, Tom and Marybeth Harlan, Bob and Madeline Harling, John and Lee Ann Heim, Paul and Julie Herreman, Nita Hislop Family Foundation Hollingshead, Jon and Judy Hugh and Helena Brogan Foundation Jacobson, Rod and Jean

Carl, Rudy and Patricia

Chomeau, Doug and Mary

2013 FINANCIAL SUPPORTERS

Total cash gifts received during 2013

Janning, Jim and Donna
Kapalin, Daryl and Kathy
Klein, Michael and Maureen
Klug, Karl and Lucy
Klug, Jr., Karl
Kokes, Jeannie
Laatsch, Bill and Hunter, Fran
Land Trust Alliance
Lanser, Brian and Sue
Larson, Richard and Roberta
Lecy, Mark and Deana
Lee and Ruth Telfer and Curtis and
Roxanne Wiltse

Roxanne Wiltse Leonard, Marce and Court Lewis, William "Red" Licata, Anthony and Judith Lindsay, Bill and Sue Lokken, Ron and Judy Main Street Market Matson, Jim and Sue McCoy, Mike and Marge McDonald, Kevin and Wanda McGinnis, John

McGinnis, John
Moore, Tom and Kathie
Nell, Patricia
Nelson, Randy and Jane
Nielsen, Camilla
Northrop, Steve and Kaaren
Olson, Bruce and Carol
Olson, David and Fritsche, Claire
On Deck Clothing Company
Parsons, Bill and Betty
Peterson, Scott and Desenis, Judy
Pinkert Law Firm LLP
Przybylo, Jay and Sandra
Reynolds, Jean
Riopelle and Baliszewski, Maureen

and Robin
Ritger, Ed and Stevie
Rutabaga Paddlesports LLC
Sankey, Peg
Sargent, Cynthia
Seiler, Lois
Sensenbrenner, James and Carol
Silberman, Ann
Stanley, Emmy and Steve
Stonecipher, Ray
Sutton, Joy
Tatman Foundation
Thilenius, Otto and Elsbeth
Thrivent Financial, Grace Rossman,

Thrivent Financial, Grace Rossman, CFP
True North Real Estate
Urbrock, Bill and Barbara
Vanden Houten. Dale and Scott.

Richard Vichick, Greg and Wendy Vieth, Mr. and Mrs. Gordon Waldburg-Wolfegg, Andreas Walker, Bill and Sunshine
Walwark, Jim and Polly
Warch, Margot
Warner, David and Rose
Watson, Rob and Picken, Judy
Weber, George and Mary
Wenberg, David and Brenda
White Gull Inn
Widen, Arnie and Judy
WIDNR State Stewardship Fund
Wilson, John and Karen
Wilson, John, Jr
Wolff, Bill and Kathy
Youell. Sylvia

GUARDIAN LEVEL \$500 - \$999

Anonymous Alexander, Duncan Andersen, Bill and Heather Anderson, Henry Andrae, Dan and Marjorie Benson, Adam and Linnea Benson, Don and Mary Lee Blanton, James and Barbara Bleser, Don and Helen Blietz, Bruce and Bev Bramsen, John and Norma Brawner, Rick and Janet Brevard, Marv Buerstatte, Gary and Pepelnjak, Anna Bunning, Jim and Barbara Burke, Dan, Heidi, Makenzie and

Burnham, David and Bonnie Bussard, Ken and Mary Butler, Jill

Nathan

Chapman, Donald and Debra

Claggett, Tom and Meg
Classen, Peter and Barbara
Colburn, Marshall and Arlene
Coleman, Beth and Wessel, Curt
Curtis, Hope
Dagon, Russell and Sandy
DeWitt, David and Julie
Donegan, Sharon
Door Islands Bird Festival
Douthitt, Jack and Zimmer, Michelle
Fairfield, Alan

Feeco International Foundation Inc Fickes, Bob and Liesbeth Fiedler, Carol and Therien, Claude Finger, Jack and Diane Fletcher, Robert and Suzanne

Foster, Terry and Ginny Foszcz, Ken and Mary Fredrick, Richard and Jane

Fritz, Don

Frudden, Bruce and Grace Fuhrmann, Don and Barbara Gerrits, Lloyd and Dottie
Google Matching Gift Program
Greenfeldt, Eric and Barbara
Hake, Bruce and Donna
Hanney, Rick and Roxanne
Haus, David and Jill
Hauser, John and Laurel
Heinemann, Dick and Sharon
Hellmich, Hudson and Heather
Hitt, Brad and Karol
Ironwood Foundation
Johnson, Albert and Cynthia
Johnson, David and Mel
Johnson, Dennis and Janet

Johnston, Mike and LeTourneau, Sara Keller, Bob and Paula Keller, Tom and Marge Kimbell, Alan and Anne Kinney, Jim and Susan Knueppel, Paul and Barbara Laird, Ben and Rintelman, Mary Jane Larsen, Bob and Sara Lauter, Charles and Estella Lecy, Jerry Lewis, Elmer and Ann Lukes, Roy and Charlotte Lynch, Rich and Mary

MacIver, Ann Maloney, Ron and Pam Mazeski, Conrad and Kelly McCarty, Neil and Pat McCormick, Maureen McGurk, Lincoln and Florence McLaughlin, Rick and Joan McMillan, Florence Miller, Ed and Sandy Moline, Ron and Barbara Molnar, Alex and Lindquist, Barbara Movall, Ed and Chris Munch, John and Nancy Mutchler, Leo and Monica Myerson, Bob and Carla Neumann, William O'Brien, Frances

O'Brien, Frances
Olin, Joyce
Olson, Ted and Lady
Orner, William
Parks, Bob and Cathi
Peninsula Pacers
Perry, Kerry
Petrie, Peter and Lucia
Place, Sandra
Powley, Kent and Kristin
Radtke, Al and Sue

Richards, Jim and Marianne Ross, Mason and Julie Russell, Stan and Dorothy

Rakoczy, Joe and Marie

Sandor, Bela and Ruth Schoof, Robert and Claire Schulte. Joe and Catherine Schwartz, Carl and Barbara Shields, Walt and Tiggy Smythe, Dick and Mary

Spoerke, Bob

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Confluence - Wilderness Systems
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Scott and Deb Davis
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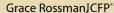






















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A new project on Chambers Island will protect important habitat for migrating birds. Lake Mackaysee, a 350-acre inland lake, also supports a pair of breeding bald eagles.

Linda Hegner

Mitch and Mary Heinrichs





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